

Annual Report

2023 - 2024

alzheimer's wa
the dementia care experts



Connected Care in the Community

ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Owners and Custodians of the lands on which we work and pay our respects to Indigenous Elders past, present and emerging.

DIVERSITY AND INCLUSION

Alzheimer's WA (AWA) is committed to understanding, embracing and respecting all cultures and aims to ensure that everyone who engages with Alzheimer's WA feels welcome, included and treated with dignity and respect. We welcome diversity - all people irrespective of their ethnicity, lifestyle, faith, sexual orientation, ability and gender identity.

CONTENTS



Acknowledgement of Country	1	Our Support Locations	38
About Alzheimer's WA	4	Our Signature Events	39
Alzheimer's WA History	6	Walk to Remember	40
Chairman's Report	8	Dementia Symposium	42
CEO's Report	14	Memory Café - Woodvale	44
Medical Director's Report	17	Jazz Soirée	46
Board of Governance	20	Our People	48
Our 2023/2024 Snapshot	22	People and Culture	49
Our Services	24	Our Volunteers	51
Our Houses	25	Quality and Care	53
• Mary Chester House	26	Philanthropy	56
• Ella's House	28	Donor's Morning Tea	57
• Hawthorn House	30	Council on the Ageing WA (COTA)	58
• Walker House	32	Numero	59
Home Care Packages	34	Our Major Sponsors, Funders, Donors, Supporters and Contributors	60
Occupational Therapy	34	Director's Report	61
Education and Consultancy	35		

1300 66 77 88
alzheimer'swa.org.au



ABOUT ALZHEIMER'S WA

Our Vision

A world where people living with dementia and their families are supported and valued on their dementia journey.

Our Philosophy

Dementia is a lived human experience rather than just a biological condition. We therefore embrace and support a holistic, person-centred approach that respects the individuality and the experience of those living with dementia.

Our Purpose

To improve the lived experience of those on the dementia journey through our advocacy, leadership, innovation, education, partnerships to support the pursuit of risk reduction, treatment and cure for dementia.

OUR VALUES



PURPOSE

We are driven by purpose to improve the lives of people living with dementia through advocacy, education, partnerships and support a holistic person-centred approach.



ACCOUNTABILITY

We take ownership for what we do in the timelines required. We learn from the past and hold ourselves and others to account.



INTEGRITY

We act with integrity at all times.



EMPATHY

We value our relationships, treat people with kindness, look after each other and create an environment that fosters dignity and privacy.



RESPECT

We treat people with respect, dignity and recognise and respect individuality.



QUALITY AND SAFETY

We deliver quality, safe services and strive for continued improvement and service excellence.



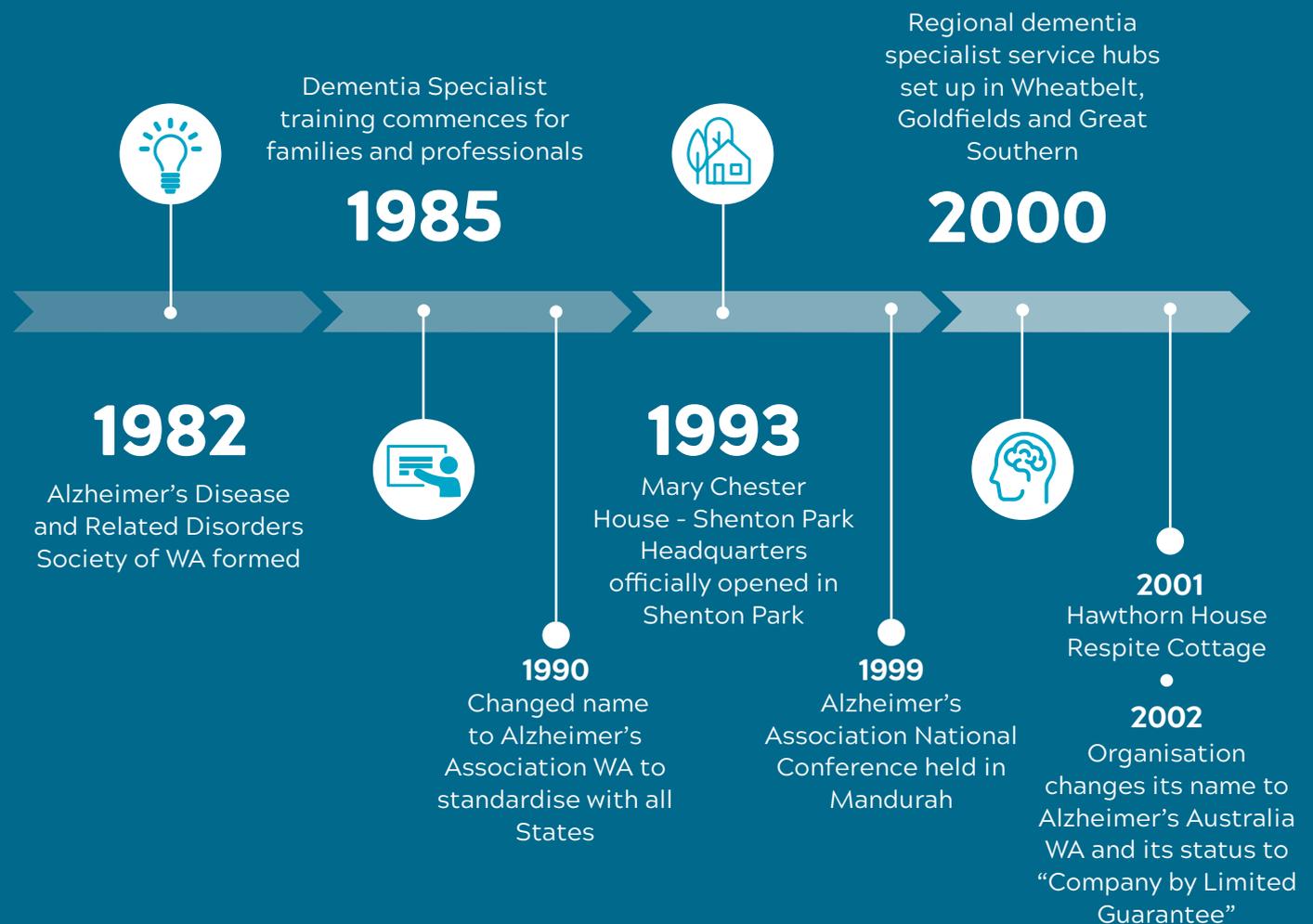
Our values are the foundation of our actions and decisions, they guide us in creating meaningful interactions and a positive impact on those around us. When we live our values, we build trust, foster collaboration and inspire others to do the same.”

– ELLA DACHS, CEO

ALZHEIMER'S WA HISTORY

Alzheimer's WA (AWA) was founded in 1982 by carers of people living with dementia, with the backing of prominent figures in Western Australia's healthcare sector such as Dr. Dick Lefroy. Alzheimer's WA exists to support families' growing demand for dementia-specific information and in-home support services.

Originally the organisation used to rent rooms at the former Homes of Peace facility in Subiaco before relocating in 1993 to a purpose-built facility in Shenton Park. Mary Chester House (MCH) became Western Australia's central hub for dementia-specific information, counselling, carer support, training, and respite services. The organisation has since expanded its services through hubs in Albany, Mandurah and Woodvale to meet the growing needs of dementia in the community.





CHAIRMAN'S REPORT

PROFESSOR WARREN HARDING, AM

“*Connected Care in the Community*” was a critical theme this year as reforms in Federal aged care and State acute care have reshaped the landscape. Alzheimer’s WA role has never been more important.”

At a time when the Federal government is exploring means-tested aged care services and State governments are directing funds toward acute care, the role of Alzheimer’s WA in delivering quality community care has never been more essential. “Connected Care in the Community” has become crucial for providing seamless services, from raising awareness and facilitating early diagnosis to addressing risk factors, supporting social engagement through our Memory Cafés, and offering day and overnight respite. Our initiatives, such as capacity-building education courses, consulting, and the Dementia Change Champions program, ensure continuity and high-quality support.

I am incredibly proud of this year’s achievements, which are a testament to the hard work of our frontline staff, CEO, our Board, and the continued loyalty of our clients and members. Post-pandemic challenges, such as skill shortages, the importance of work health and safety, rising operational costs, and preparing for the 2025 Aged

Care Safety Standards and funding models, highlight our organisation’s resilience.

Last year, I shared our commitment to expanding frontline dementia care services, including increasing day respite with plans for a fourth house in Woodvale, extending overnight respite in Albany and investing in our systems, staff, skills training, and compliance with new care standards. We have delivered on those through the drive, vision, and commitment of our CEO, Ella Dachs, our Board, and the enduring loyalty of our clients and members who provide our organisation with the quality resources, momentum, and determination needed to continue fostering positive change.

The 2023/24 financial operating surplus of \$674,305 which was an improvement on the prior year (2022/23) combined with the positive contribution of our investments of \$454,822, was outstanding given the headwinds in the first half of the year. It was a tremendous achievement to contribute \$1,129,127 to Members Equity taking into account positive changes to our financial assets. Our total assets now stand at \$33,108,048 and our net members equity rose by 5.19%.

These strong results are enabling us to expand our services, highlighted by the official opening of our fourth day respite Walker House in Woodvale by WA Premier, Hon Roger Cook, MLA. This new location is



L to R: Board Directors Susan Downes, Vera Riley, Gemma McGrath (Ex Board Director), Majo Merriam, Ella Dachs CEO, Hon Roger Cook, MLA, Board Director Matthew Budge, Professor Warren Harding AM, Chairman & Dr Sean Maher Deputy Director.

a much-needed addition to the northern metropolitan corridor, supported by a \$1 million investment in capital and fitout that is already making a significant impact. The proximity of Walker House and the Woodvale Memory Café at Boulevard Café has proven to be remarkably beneficial.

I would like to personally thank the Board and CEO for the generous and thoughtful gesture of honouring my contributions as Chair by naming the new House after my dear mother, Ronnie Harding (née Walker), who passed away six years ago after a 15-year journey with dementia. Our family is deeply moved and committed to making a difference for others, ensuring that no one walks that journey alone. The House is already reaching capacity on many days, and the outreach through day trips and community outings has been heartwarming, with a wonderful response from the community. Over 30 regular members visit the café on Wednesdays, and I am deeply grateful to the volunteers who support this café, as well as the dedicated team at the highly successful Memory Café in South Perth on Monday mornings.

Our investment in new infrastructure includes a \$1.8 million project to build four double-bedroom cottages in Albany, progressing on schedule and set to greatly enhance how we serve the Great Southern region.

This year's Annual Dementia Symposium, focused on the theme of "Dementia and the Next Decade" brought together nearly 280 dementia champions to explore the latest research, innovations, insights, and new models of care. This sought-after event is rapidly becoming an essential, well-attended professional development platform for dementia change champions, practitioners, and administrators.

Throughout the year, we also maintained vigilant COVID-19 monitoring, recording no outbreaks or deaths. On behalf of the Board, I extend my gratitude to our CEO, People and Culture team, all staff, support workers, volunteers, and the members, families, and carers we serve.

These accomplishments are particularly impressive, achieved in a challenging skills and industrial relations environment with increasing regulation and competition from other sectors.



Above: Early detection through eye testing may be a breakthrough.

REPOSITIONING FOR IMPACT

This year, a major focus for us was to reposition earlier, and through every stage of the dementia journey. From early diagnosis and intervention to care planning, memory cafés, day and overnight respite, family support courses, home adjustments, education, and consulting, our goal is to provide truly integrated care so that no one has to walk this path alone. This commitment includes close collaboration with acute care providers, supporting transitions from hospital to home, and coordinating with other community care services.

Early symptoms of dementia can include memory recall, difficulty in word finding and changes in personality, or a change in day-to-day function at home or at work. AWA is well placed to provide the coordination and the navigation of the entire dementia care journey.

We are making significant strides with the University of Notre Dame, Osborne Park Memory Clinic, and Foresight Medical Solution (FMS) on early dementia detection using the eye's pupil response to light flashes, which may correlate with mild cognitive decline and Alzheimer's disease. Phase 1, involving retina segmentation developed with Curtin University and real-time data gathering at Sir Charles

Gairdner Hospital, is especially promising and attracted a WA Government Generative AI grant. This research could provide an accessible, affordable alternative to more invasive and costly diagnostic methods.

The TGA's decision to reject Lecanemab in Australia, citing cost, treatment demands, and Amyloid-related imaging abnormalities (ARIA) risks, highlights an important reality: there is no cure, nor any approved monoclonal antibody therapy for dementia in Australia. This underscores the vital role of social engagement and lifestyle interventions in slowing cognitive decline and our role.

The latest Lancet Commission report on 14 lifestyle risk factors further emphasises the benefits of early intervention in combating this complex disease. Newly included factors, such as untreated vision loss and high HDL, join the existing 12, which include limited education, hearing loss, hypertension, smoking, obesity, depression, physical inactivity, diabetes, excessive alcohol intake, traumatic brain injury, air pollution, and social isolation. Alzheimer's WA has a vital role to play in supporting people to live independently at home for as long as possible.

PARTNERSHIPS

Alzheimer's WA continues to invest in its relationships with Dementia Training

“ Tremendous to see innovation supporting care delivery and the successful trial of 5G GPS tags at MCH to improve safety on day bus trips was pleasing. The data gathering at Osborne Park hospital for an accessible and affordable eye flash test to assess cognitive decline could change the way we engage early and address lifestyle risk factors.”

Australia, Macquarie University, Notre Dame University, ECU, UWA, Curtin and the University of Sydney through its Step Up for Research initiative and the National Lifespan and Mental Health Research Institute at Macquarie University.

This year, we succeeded in advancing dementia-friendly communities, though there is still much work to be done in collaboration with Local, State, and Federal Governments. We also received excellent media coverage and are grateful for the support from the ABC, Have a Go Seniors, 6PR, and Curtin Radio 100.1.

I would also like to acknowledge the positive relationships we have cultivated with the Federal Government, including the Hon. Minister Mark Butler, MHR, Minister for Health and Aged Care; Hon. Patrick Gorman, MP, Assistant Minister; and Hon. Bill Shorten, MHR, Minister for NDIS funding. We are equally appreciative of the WA Government’s support through WA Health, the Department of Communities, and key ministers Hon. Amber-Jade Sanderson, MLA, Minister for Health and Mental Health; Hon. Don Punch, MLA, Minister for Seniors and Ageing; Hon. Sabine Winton, MLA, Minister for Carers; and particularly WA Premier Hon. Roger Cook, MLA.

NATIONAL PLAN FOR 2033

I am proud to have had my membership extended on the Dementia Expert Reference Group (DERG), supported by the

Commonwealth Department of Health and Aged Care. The National Dementia Action Plan envisions a future where people living with dementia and their carers enjoy the best possible quality of life, with no one walking the dementia journey alone. Our involvement has allowed Alzheimer’s WA to amplify its voice, spotlight the unique challenges faced by remote and isolated regions, and address the significant gaps in health and well-being, particularly the 3-5 times higher prevalence of dementia in Indigenous communities.

The seven pillars of the National Dementia Action Plan focus on:

1. Reducing stigma and discrimination
2. Monitoring risk and delaying onset and progression
3. Improving dementia diagnosis and post-diagnosis support
4. Enhancing treatment and support throughout the journey
5. Supporting caregivers
6. Building dementia capability within the workforce
7. Improving dementia data, monitoring, and maximising the impact of research and innovation.

These pillars align closely with Alzheimer’s WA’s Strategic Plan.

This plan also aligns with our “Connected Care in the Community” focus, ensuring that caregivers receive the support they need. There is growing concern about this issue, with the Australian Institute of Health and Welfare (AIHW) highlighting troubling

statistics: approximately 75% of carers for people with dementia are family members or friends and reported that they had 1 or more physical or emotional effects due to the caring role. Carers who were employed (33%) had to reduce their weekly work hours and 31% reported their sleep was interrupted, spent less time with other family members, and 34% lost touch with friends through less social engagement.

This reinforces the importance of carer well being, and the role of Alzheimer's WA day and overnight respite.

OUR CO-PATRONS

I would like to acknowledge our co-Patrons, His Excellency the Honourable Chris Dawson, AC, APM, the WA Governor, and Mrs. Darrilyn Dawson. They have been instrumental in raising awareness of the challenges facing our community through their Positive Ageing Alliance, of which I have been a member for the past three years. I look forward to strengthening this important relationship moving forward.

BOARD GOVERNANCE

Reforms to aged care provider governance have placed significant demands on the membership, operations, and responsibilities of a provider's Governing Body. I am pleased to report that Alzheimer's WA continues to excel at meeting corporate and clinical governance standards, with robust processes, systems, and procedures in place for setting direction, defining strategic priorities, overseeing financial performance, and ensuring efficient operations.

I greatly value the close working relationship with our Non-Executive Directors, Deputy Director and Honorary Medical Director, Dr. Sean Maher, Finance Director Matt Budge, Director Majo Merriam, Director Susan Downes, Vera Riley, and Ella Dachs, CEO. I also acknowledge the contribution of Gemma McGrath during her term. This

skilled, dedicated Board has provided strong governance and effective oversight of operations. We continue to support our Board sub-committees—the Clinical Reference Group, Consumer Advisory Committee, Quality and Safety, and Finance, Audit, and Risk Management—and appreciate the vital role each Board member plays as Key Personnel.

We were also pleased to receive an unqualified audit from our financial auditors, Macri Partners, and deeply appreciate their diligence and support throughout the year, as well as the oversight provided by Finance Director Matt Budge and our Finance team, led by Nigel Holmes.

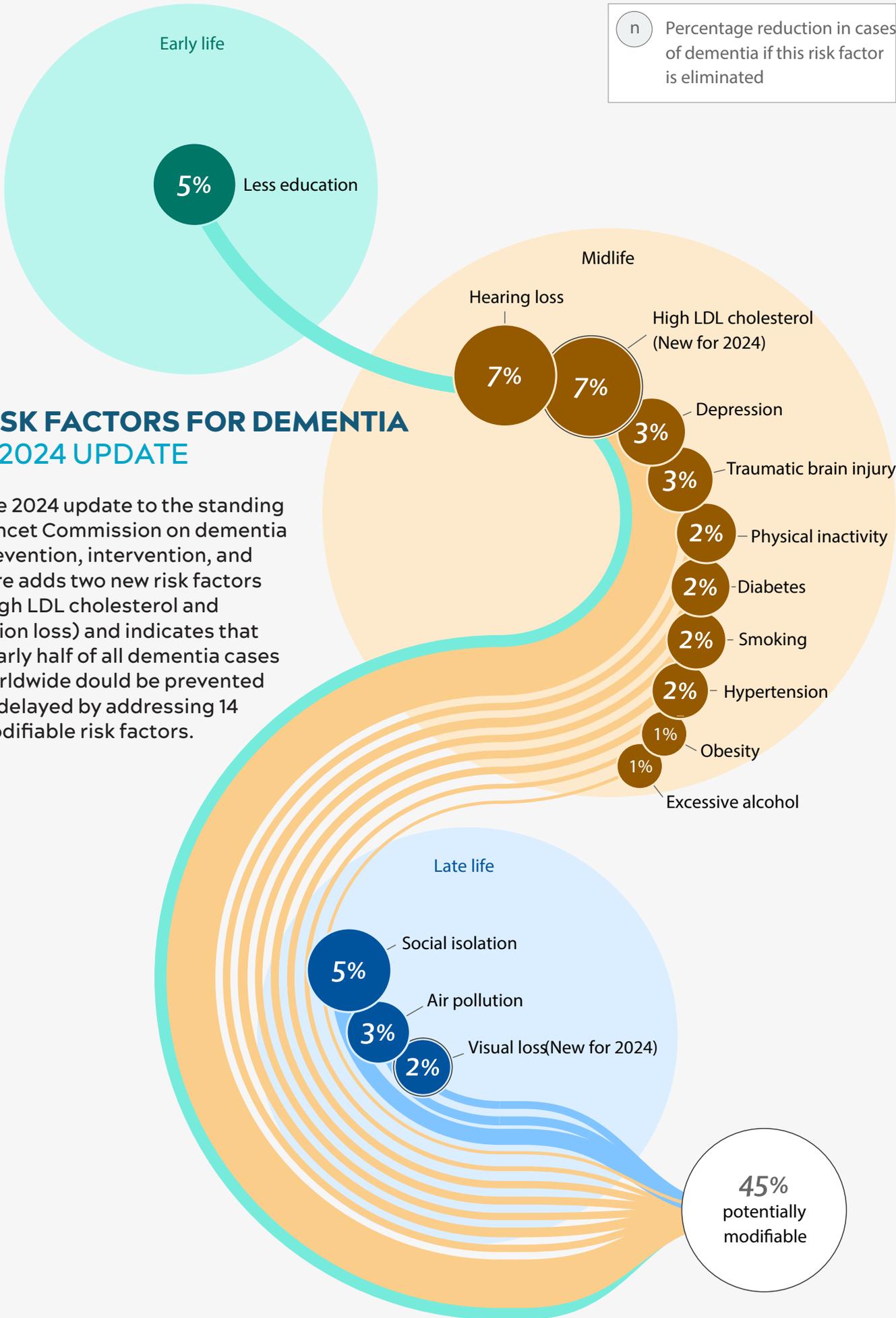
As Chair, I would like to acknowledge the exceptional commitment and contribution of our CEO, whose determination has been key to delivering outstanding results in challenging circumstances. Her resilience in navigating market headwinds and ensuring financial sustainability through fundraising and donations has been exemplary and I deeply value our strong working relationship. I am also acutely aware of the invaluable contributions of our Executive Leadership Team, Sana Tariq (Executive Officer to the Board), and all staff in supporting our clients, enhancing our services, building our brand on social media, and, most importantly, making a real difference by ensuring no one walks the dementia journey alone.

It is an honour to serve Alzheimer's WA as its Chair and Head of Research and Partnerships. I am incredibly proud to present the 2023/24 Annual Report to our Members.



PROFESSOR WARREN HARDING, AM
Chairman

n Percentage reduction in cases of dementia if this risk factor is eliminated



RISK FACTORS FOR DEMENTIA – 2024 UPDATE

The 2024 update to the standing Lancet Commission on dementia prevention, intervention, and care adds two new risk factors (high LDL cholesterol and vision loss) and indicates that nearly half of all dementia cases worldwide could be prevented or delayed by addressing 14 modifiable risk factors.



CEO'S REPORT

ELLA DACHS | *Chief Executive Officer*

“***As we continue to adapt to the evolving aged care landscape, we are dedicated to building a more agile and responsive organisation that is well-equipped to address the current and future challenges of the industry.***”

As we reflect on the past year, it is with great pride and a profound sense of responsibility that I present Alzheimer's WA's Annual Report, which highlights our performance and progress. The past year has presented us with myriad of challenges, including regulatory changes, rising costs, and evolving client demands. Despite these challenges, we have remained steadfast in our commitment to our mission, our vision and our objectives, focusing on delivering exceptional person-centred care for our clients and maintaining excellence across our range of services.

During the past year, Alzheimer's WA has effectively navigated the complexities of the aged care landscape, adapting to market dynamics and funding challenges. Our commitment to resilience has been evident as we undertook comprehensive service reviews and advocacy initiatives, ensuring that our clients continue to receive high-quality dementia care services.

Our dedicated focus on financial and operational sustainability initiatives during the 2024 Financial Year has established a strong foundation for 2025. As we move into the new financial year, AWA is gearing up

for the implementation of the strengthened Aged Care Quality Standards which will take effect on July 1, 2025.

This legislation will prioritise the rights and needs of older individuals, placing them at the heart of the aged care system. It aims to provide a framework for the essential changes the sector requires. The Act will introduce enhanced Quality Standards, ensuring that aged care services are safe, of high quality and tailored to meet the needs and preferences of those receiving care.

Our true differentiator as a provider lies in the remarkable individuals who make up our AWA family, extending from our dedicated frontline staff members to the visionary executive leadership teams, strong operations back office, and our purposeful Board members. Our people have consistently remained the foundation of our success and we significantly invest in our staff members and recognise their value and voices. The collective purpose we share serves as a constant source of inspiration, propelling us to strive for continuous improvement in all that we do.

AWA continues to prioritise, recognise and celebrate its employees. Our employee recognition programs include awards and bonuses and outstanding employee performance is acknowledged. Peer recognition platforms, LVA have been implemented encouraging a supportive and collaborative environment. By investing in these and other programs, we aim to create a workplace that values recognition, promotes progression and development which ultimately

contributes to our organisational success.

We have also significantly invested in upgrading our systems and technology to meet the evolving needs of our workforce, stakeholders and to address future healthcare challenges. Our new people and culture system “Employment Hero” is an example and we look forward to seeing how this contemporary technology empowers our staff to excel in their roles.

Additionally, we have formed a new working group, the Work Health and Safety Committee to nurture a culture of well-being and support, ensuring a safe and inclusive workplace for all. At AWA the psychological safety of our people is our immediate priority. We continue to invest in EAP programs to provide our staff with tools for mental health and well being mechanisms to best meet their needs. Together, these initiatives create an environment where employees feel valued and motivated during their employment journey with AWA.

In response to the changing landscape and the increased prevalence of dementia, we have strategically aligned our resources to expand our offering in dementia care. The Woodvale property and Albany building is indicative of how the AWA team strives to fulfill its mandate, expanding our geographic presence to provide additional support services.

The 2023-24 year also marked a significant time of transformation. We have successfully renewed key contracts, optimised our leadership by implementing key organisational changes to enhance performance and strengthened our operational capabilities.

AWA understands that our impact goes beyond the services we offer directly. Our social outreach programs, our memory cafés and the workshops we deliver remain a point of pride, addressing crucial needs of not only people who have been formally diagnosed with dementia but their carers and communities. These efforts reflect our



Dementia Symposium 2023 carer’s panel participants with Ella Dachs CEO Alzheimer’s WA and Prof. Warren Harding, AM Chairman Alzheimer’s WA.

continued investment and commitment to serving and improving the lives of those who are most vulnerable in society.

Building partnerships is key to our strategy. Through collaborations with Notre Dame University, we continue to work on improving essential assistive technology to better meet our clients’ needs. Our partnerships enable us to achieve success and extend our mission to create a positive influence on the communities we serve.

We are proud of our Dementia Change Champions Program (DCC) and graduates. The program is now in its 12th year and continues to be a vital part of our education services in WA. We are actively engaged in targeted initiatives with our partners for better outcomes and continue to contribute to the broader Australian healthcare system’s relief. We recognise the importance of connected care which at its core is about collaboration - between healthcare providers, families and the community - creating a seamless network of support. This holistic approach is crucial in addressing the multifaceted challenges of dementia care.

As we prepare to launch our new strategy for 2025, our dedication to quality outcomes and experiences, as well as our commitment to being an employer of choice; will continue to be at the forefront of our focus. This year AWA has prioritised good governance and created sub-committee and advisory groups such



L to R: Amy Hunter (Business Relationship Manager, CBH Group), Ella Dachs (CEO, AWA), Prof. Warren Harding AM (Chairman, AWA) and Simon Stead (Chair, CBH Group)

as a Consumer Advisory Committee, a Work Health and Safety Committee and a Clinical Advisory Committee to continue to improve the quality of support services we offer.

These groups meet regularly to discuss key issues and identify areas for improvement, with their findings reported to the Board to enhance our care and services. The consumer advisory committees played a crucial role in providing us with valuable insights, feedback, and suggestions to help shape the future and quality of our services. We are grateful for the dedication and time invested by our advisory groups and would like to thank our Board Directors Majo Merriam, Susan Downes and Vera Riley for their continued commitment to ensuring that Alzheimer's WA delivers the highest quality services.

The input and feedback from our stakeholders and communities will be crucial in shaping the direction of our future strategy. Together, we will work collaboratively to ensure that our vision aligns with the needs and expectations of those we serve. Let us embrace the future, building upon our strong legacy, fostering existing partnerships, and upholding our mission to deliver exceptional care to our clients and their loved ones.

Looking ahead to the new financial year, we are committed to sustaining this positive momentum by focusing on strategic and operational excellence. As we continue to adapt to the evolving aged care landscape,

we are dedicated to building a more agile and responsive organisation that is well-equipped to address the current and future challenges of the industry.

Leading this organisation through a year of transformative change has been a privilege. As our models of care and service delivery undergo evolution, the core values and services that define Alzheimer's WA remain strong.

The dedication of the AWA team, our collective ability to embrace change, to optimise processes and enhance outcomes for our clients continue to inspire me. I am immensely grateful for the invaluable contributions of our Board of Directors, Executive Leadership Team and in particular Nigel Homes, Head of Finance and Matthew Budge, Finance Director, for his role on the Audit & Risk Management (FARM), the Sub-Committees, the extended Leadership Team and the Marketing Team led by Gaj Maheson for this report and the fundraising efforts throughout the year. Their dedication, guidance, governance, and professionalism of our teams have been instrumental in our progress over the past year.

I would like to extend our heart-felt gratitude to the Chair of the Board, Professor Warren Harding, AM, for his exceptional guidance and mentorship over the past year. His vision and leadership has been instrumental in shaping and navigating challenges and driving AWA towards achieving its goals. We deeply appreciate his commitment to creating a collaborative environment and his unwavering support of our mission.

Finally, deepest gratitude to our valued clients, members, our partners on this journey for their trust and continued support and contribution to AWA's success. Together, we will work towards a brighter future for the communities we serve.

ELLA DACHS
Chief Executive Officer



MEDICAL DIRECTOR'S REPORT

DR SEAN MAHER | *Honorary Medical Director, Deputy Chair*

All that Glisters is not Gold

A lot has occurred in the dementia space over the last financial year. The Australian Therapeutic Goods Administration (TGA) recently declined to register lecanemab for the treatment of people with early Alzheimer's Disease (ie mild cognitive impairment and early dementia). They stated that the very minor clinical benefit in the form of slowing progression did not outweigh safety concerns.

Benefit was seen in a key trial showing a delay in cognitive decline by four to six months. The absolute difference between those treated for 18 months with second weekly intravenous infusions compared to placebo was 0.45 points on an 18-point scale measuring cognitive and functional abilities. Statistically, this represented a relative 27% slowing of decline but it's arguable if this represents any meaningful difference. Safety concerns were mostly of "amyloid-related imaging abnormalities" (ARIA) in 22% of patients seen on MRI scans performed regularly for monitoring. ARIA are due to brain oedema and small areas of bleeding; mostly these did not cause symptoms, but treatment was delayed or stopped. Some people were symptomatic and there were a few deaths. People with two copies of a gene that makes earlier onset of AD likely (ApoE4) were much more likely to develop ARIA.

Lecanemab has been approved for use in several countries, most notably in the

USA, Japan and the UK. More than 6000 patients have been treated in the USA and valuable safety data is being collected about outcomes. The European Medicines Agency declined to register it for the same reasons as the TGA. The UK's equivalent agency approved lecanemab for use but advised that people needing blood thinning medications or with two ApoE4 genes would not be suitable. The UK National Institute for Health and Care Excellence (NICE) did not recommend funding lecanemab from the National Health Service, finding that the treatment was not cost effective for the relatively small benefit.

It is possible that there will be greater benefits seen in functioning or quality of life in those treated as time passes. Benefit in the trial however didn't seem to be apparent for women, those under 65 years old, or those most at risk with two copies of the ApoE4 gene. It's not clear if removing amyloid in people with no symptoms with monoclonal antibodies like lecanemab or donnanemab, which has also been approved for use in the USA, really will prevent the development of Alzheimer's Disease. Having amyloid in the brain does not necessarily result in dementia; developing tau tangles however, does. There is still debate about what really drives amyloid to accumulate, and tau to form. There is ongoing research into other causes of AD but there's no doubt it is

a multifactorial condition, with many possible causes. One research group has identified a small fragment of the enzyme acetylcholinesterase, called T14, that in mouse models of AD causes slowly increasing damage to mitochondria via influx of calcium into neurons, with impairment of multiple metabolic functions and accumulation of amyloid and tau. Blocking the T14 fragment prevents the development of AD pathology and symptoms. Trials are beginning, but this may represent a very significant mechanism and represent an “up-stream” driver of amyloid formation.

An annual review of the number of therapies under investigation to prevent or treat AD published earlier this year, revealed a total of 164 trials evaluating 127 different therapies, sometimes in combination. 48 trials using 32 different therapies are in Phase 3 (randomised placebo vs active therapy in large numbers of people), but many others are in earlier stages of development. The drugs being tested represent many different aspects of AD pathology, not just amyloid and tau. Mechanisms being tackled include inflammation, oxidative stress, synaptic plasticity, epigenetic regulators, neurogenesis, growth factors and lipoprotein receptors, to name but a few!

If we had a safe and effective treatment for AD, then early detection and screening would be worthwhile. Much research has gone into using abnormal proteins in blood, cerebrospinal fluid, other genetic markers of AD, and nuclear medicine scans to detect amyloid and tau. Blood tests to detect beta amyloid and phosphorylated tau protein now seem to be as good (and much cheaper) at predicting the presence of amyloid in the brain, as CSF testing and nuclear medicine scans, but have not yet been validated for clinical use. Tau PET scans can predict progression of Mild Cognitive Impairment to dementia but are not yet available for diagnostic use in Australia. A blood test for the ratio of normal to phosphorylated tau-217

also has a high positive predictive value to detect tau in the brain, which better correlates with cognitive decline than amyloid.

The Lancet Commission into Dementia recently provided a third update on potentially modifiable risk factors over the life course which may contribute to the chance of developing dementia, adding another two risk factors (visual loss and high LDL cholesterol) to a total of 14, with an estimated 45% of dementia cases being “preventable”. Professor Leon Flicker from the West Australian Centre for Health and Ageing reviewed the quality of the evidence for each risk factor and found that only increased physical activity and managing high blood pressure were supported by high level (randomised trial) evidence for preventing cognitive decline. Other risk factors did not have high level evidence for preventing dementia but were supportable for other benefits, such as early education, air pollution, smoking cessation and brain injury. He argued some risk factors did not have enough evidence to recommend them for only preventing dementia, such as excess alcohol, diet, depression and hearing impairment. He argued that tackling large scale population risk factors will have the greatest overall benefit in preventing dementia.

International studies to prevent dementia involving multiple interventions, (e.g. increasing physical activity, cognitive stimulation, social engagement and a healthy diet) are ongoing and still to report. Cognitively stimulating activities seem to have minimal effects on maintaining cognition or preventing cognitive decline, but encouragingly did have small benefits for cognition, communication and social engagement in people with mild to moderate dementia. One randomised control trial of music training in the form of piano practice versus active listening to music in older people over six months resulted in increased grey matter volume seen on MRI scans in relevant areas of the brain for movement, but also translated into improvements in verbal

“ Strategies to improve the dementia journey and maintain independence are benefitting from AI and other technologies.”



Dr Sean Maher and Director Majo Merriam at the Dementia Symposium 2023.

working memory as well as auditory and tonal abilities. This suggests that educational and cognitively stimulating activities may improve brain plasticity, cognitive reserve and healthy ageing.

Strategies to improve the dementia journey and maintain independence are benefitting from AI and other technologies. The UK government has partnered with the UK Alzheimer’s Society to fund The Longitude Prize on Dementia, a challenge to innovators to develop transformational digital solutions to adapt and compensate for the problems a person with dementia faces in everyday living. Finalists were recently announced including: a home assistant to complete daily tasks with step-by-step prompts; a smart home monitoring system; wearable augmented reality glasses that help identify objects, people, places and with prompts of what to do next; methods to identify and predict falls; and a smart watch or phone to

prompt people through their daily routines. One of the finalists is from Western Sydney and Deakin Universities. Innovators will receive further support to refine, further develop and validate the usefulness of the technologies, designing together with people with dementia. The winner will be announced in 2026. Although there will only be one winner, many other technologies will no doubt receive support.

I’ve no doubt that many of these AI solutions will “Glisten”, indeed.

DR SEAN MAHER

Honorary Medical Director, Deputy Chair

BOARD OF GOVERNANCE

Board of Directors



PROFESSOR WARREN HARDING, AM | Chairman

B.Sc Hons; Grad Dip. Media; Brit Council Scholar LSE; Professor

Professor Warren Harding AM was appointed to the Board in 2018/19. Warren has over 30 years of strategic management consulting and other NFP board experience. He was the former Ministerial adviser to a state Deputy Premier and the Minister for Health's nominee on the Sustainable Health Review. He is a member of the Board of WA Disability Services Commission and a member of the National Dementia Expert Reference Group.

Warren holds a Bachelor of Science (First Class Hons) from the University of Western Australia, a Graduate Diploma in Media (AFTRS); was a British Council Scholar at London School of Economics, Professor at the School of Medicine and Health Sciences at Macquarie University; Adjunct Professor, Faculty of Health, Curtin.



DR SEAN MAHER | Deputy Director and Honorary Medical Director

MBBS, FRACP

Dr Sean Maher is a Geriatrician and recent Head of the Department of Rehabilitation and Aged Care at Sir Charles Gairdner Hospital. He graduated from the University of Western Australia and is a Fellow of the Royal Australasian College of Physicians. He was the Federal Secretary for the Australian and New Zealand Society for Geriatric Medicine (ANZSGM) from 2008 – 2012 and is a current Federal Councillor.



MATTHEW BUDGE | Finance Director

Matt Budge joined PwC in 2001 and has over 17 years' experience in providing tax advice to Australian and multinational companies. Matt was appointed partner in 2012 when he returned to Perth six years ago after eight years on secondment in Melbourne and Sydney.

Matt holds a Bachelor of Commerce from the University of Western Australia, Masters of Taxation from the University of Melbourne, Member of the Institute of Chartered Accountants in Australia, Member of the Tax & Regulatory Committee for the Association of Mining & Exploration Companies of Australia and Chair of the Council at University Hall, University of Western Australia.



MAJO MERRIAM | Director

Majo Merriam is a retired experienced social worker with extensive knowledge of the aged care field, dementia and related community services. Having worked over 20 years in aged care, she is familiar with the experiences of people living with dementia and that of their carers.

Majo holds a B.A (Psych) and Master of Social Work from the University of Western Australia.



SUSAN DOWNES | Director

Sue graduated with a Bachelor of Science (Environmental Management) in 2003. Her husband, Tim, was diagnosed with Fronto temporal Dementia (FTD) at the age of 54 years.

Sue is a Dementia Advocate with Alzheimer's WA and has presented her dementia journey to aged care students, local government and various dementia seminars. Sue is passionate about the challenges faced by people diagnosed with Younger Onset Dementia (YOD) and their partners/carers.



VERA RILEY | Director

Vera Riley is an Occupational Therapist with over 40 years of experience, specialising in neurology, stroke rehabilitation, and aged care. After a career predominantly in the public health system, she has also been dedicated to teaching and mentoring, tutoring locally and interstate. Vera has practised in Western Australia and the USA, and since 2012, she has worked with the Memory Clinic, now at Osborne Park Hospital, focusing on strategies to promote independence. Passionate about dementia care, Vera has contributed to establishing the Mary Chester Centre and in-home respite services, co-authored a leading dementia-focused handbook and conducted memory clinic research.



ELLA DACHS | Chief Executive Officer

Ella Dachs has 20 years of international experience in organisational/human capital strategy; specialising in aligning people with strategy; leadership and talent development; executive coaching; and culture/change management.

Ella holds a B. Bus. Organisational Psychology and Human Resource Management (University of Cape Town) and a Post Graduate Diploma Marketing (IMM).



OUR 2023/2024 SNAPSHOT

“

As our models of care and service delivery undergo evolution, the core values and services that define Alzheimer's WA remain strong.”

ELLA DACHS, CEO

98%
Students
Agreed



Trainers were knowledgeable and engaging

93%
Clients
Agreed



We provide Safe and Inclusive Environment

91%
Clients
Agreed



We maintain privacy, respect and dignity



34% increase
in Day Respite hours
projected for **FY25**

276,000 hours



of individual care & support

691 people



in accredited / non-accredited training

74,413 Combined hours
of Social support
group and community
base day centre



\$ 1,129,127 to



Members
Equity



Dementia is the
leading cause
of death for women



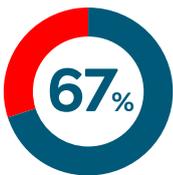
Dementia is the
second leading cause
of death for men



approx **6 mins**
every
a person is diagnosed with
dementia in Australia



an estimated
48,000
Western Australians
are living with dementia



People living with dementia
are **in the community**



an estimated
487,500
Australians are
living with dementia



Predicted to be over
1,076,000
people living with dementia by 2058

it's estimated there are more than
1.5 million carers
of someone living with dementia



OUR SERVICES

At Alzheimer's WA, we recognise and respect the uniqueness of every individual. We understand that each person's journey with dementia is distinctive. That's why our services are person-centered and specifically designed to assist clients throughout their personal experience with dementia.

Our deep understanding of dementia enables us to provide tailored quality services that prioritise the individual's preferences and choices. This empowers our clients to live their lives according to their own wishes, both at home and within the community. We focus on the person, not the diagnosis - promoting dignity, respect and striving to minimise the impact of dementia on their lives.

We actively partner with people living with dementia and global leaders in dementia care

“ *Our deep understanding of dementia enables us to provide tailored quality services that prioritise the individual's preferences and choices.*”

– ELLA DACHS, CEO

to continually enhance our understanding and support for people and their carers throughout the journey. Our empathetic approach ensures that our dedicated staff genuinely care about our clients and are personally motivated to see them overcome the challenges of living with dementia.

Additionally, we collaborate with other organisations to improve our dementia services by providing education and consultancy through our registered training college.

We are the experts in dementia care.

OUR HOUSES

Based around our person-centered model of care, our dementia specialist houses in Shenton Park, Mandurah, Albany and Woodvale embrace a holistic and person-centered approach. By tailoring activities and services to each person's individual strengths, identity, and interests; we foster enhanced engagement, increased connection, friendships and create environments designed to maximise quality of life. Our unique, evidence-based approach provides therapeutic respite and much-needed support to people living with dementia, their families and carers.

For further information about our respite houses, home care packages and other services, please contact our friendly staff members on 1300 66 77 88 or contact the individual respite House Managers listed here.



HOUSE MANAGERS



MARY CHESTER HOUSE

Elvin Goh

House Manager

📍 9 Bedbrook Place,
Shenton Park WA 6008

☎ (08) 6298 5982



ELLA'S HOUSE

Errolette Kemp

House Manager

📍 11 Candelo Loop,
Greenfields WA 6210

☎ (08) 9535 8772



WALKER HOUSE

Jennifer Quartermaine

House Manager

📍 17 Wellard Grove,
Woodvale WA 6026

☎ (08) 6298 5901



HAWTHORN HOUSE

Lorraine Benson

House Manager

📍 40 Henry Street,
Albany WA 6330

☎ (08) 9841 3755



Mary Chester House

SHENTON PARK



CLIENT STORY

A JOURNEY OF CARE AND COMPANIONSHIP AT MARY CHESTER HOUSE

This year has been another successful and rewarding year for Mary Chester House (MCH). We expanded our respite cottage which has enabled us to accommodate more clients. As a result, we have achieved a remarkable 50% increase in total client numbers. We extend our heartfelt gratitude to our dedicated support workers and team members for their compassionate care and unwavering commitment. Mary Chester House, Shenton Park, has continued to offer a vibrant and

engaging environment for our clients this year. Activities have been filled with joy and meaningful connection. Highlights included sing-along afternoons, staff and members dancing together, excursions to various parks, lunches with members and carers, puzzle-solving sessions, and caring for our resident chickens. Our Men's Shed group also crafted a variety of impressive items, which were auctioned at the Alzheimer's WA Jazz Soirée event in May 2024.

Carol Olson has been a devoted carer to her husband, Peter, who was diagnosed with dementia. To support both Peter and herself, Carol relies on the services provided by Alzheimer's WA, where Peter attends both Day Centre and Overnight Respite at Mary Chester House (MCH). He regularly visits on Mondays and Thursdays.

For Peter, these visits to MCH are essential. *"He needs the interaction, he needs the companionship, and he needs to talk to people, which he doesn't do at home, one-on-one,"* Carol explains. As Peter's health deteriorated and his dementia progressed, Carol was advised to use

“ Jess teamed Mum up with an amazing support worker for 3 hours once per week and I trust him 110%. I cannot speak highly enough of Alzheimer's WA!” CLIENT TESTIMONIAL

“ I’m relatively new to the whole carer thing, very confusing for both mum and I. I speak with Jesamyn over the phone, she is amazing. Nothing seems too hard, she has compassion and care springing up and out from her soul.”

CLIENT TESTIMONIAL

the services at MCH.

The positive impact was immediate. *“When I picked him up after his first day at Mary Chester, he talked all the way home. I even put our son on speaker so he could listen too – it was pretty cool,”* Carol recalls.

Carol finds immense value in the respite provided by MCH.

“They are all so helpful, they care and I am quite happy leaving him,” she says.

The compassionate care from Geetha, the carers, volunteers and staff, who greet Peter by name and with a smile, reassures Carol. *“To be able to leave him here with somebody who really cares is amazing.”*

Seeing Peter happy and engaged at MCH brings Carol immense joy.

“I am sure he benefits from it because he is always happy. Sometimes when I come to pick him up in the afternoon, there is singing and he has joined in even though he has never sung before,” she shares. One day, when Carol asked if Peter was ready to go home, he replied, “Not yet,” so they stayed for a couple more songs.

“They are wonderful here. I am so pleased that I am able to bring Peter here, as much for him as for me.”

The Benefits of Overnight Respite

Peter often needs assistance at night, requiring Carol to lead him to and from the bathroom multiple times. Overnight respite at MCH provides Carol with much-needed rest.

“Overnight respite really does refresh the brain and enables you to think about yourself a bit more, instead of having to worry about Peter 24/7,” she explains.

The Day Centre Experience

The Day Centre at MCH offers Carol the opportunity to engage in activities she loves, such as swimming at Claremont Pool and catching up with friends over coffee without worrying

about Peter’s welfare. It also allows her to make appointments without the fear of cancellation.

“Coming here, I think it has achieved everything I hoped it would for Peter and myself. I honestly didn’t realise that Alzheimer’s and dementia would affect us this way,” Carol reflects.

The journey of Carol and Peter at Mary Chester House underscores the importance of respite services for both people living with dementia and their caregivers. The compassionate care and support at MCH provide a lifeline, allowing Carol to maintain her well-being while ensuring Peter remains happy and engaged.



Ella's House

MANDURAH

At Ella's House, we are grateful for the progress we've made and the relationships we've built. Collectively, we came together to pursue a shared goal of improving our services and supporting our community.

We provided services under the aged care program designed to support individuals in need of care and assistance. These programs aim to improve the well-being and independence of vulnerable populations and support reablement in the community. We are thankful to have been a part of this.

ELLA'S HOUSE HIGHLIGHTS

Ella's House enjoyed a vibrant and rewarding year, filled with community spirit, enriching activities, and exciting new developments. In October 2023, we welcomed students from Curtin University's Intergenerational Service-Learning program. This unique initiative allowed students to engage in meaningful community service, build connections with older members, and gain hands-on experience that deepened their understanding of the challenges faced by seniors - all while making a positive impact.

The new year brought a wave of fresh energy, beginning with a generous donation from our community partners. Their support has been invaluable, strengthening the sense of belonging and mutual respect that defines our community. Members took part in a variety of outdoor activities, including wildlife and maritime tours, and a memorable fishing and crabbing event that set an exciting tone for the months to come.

An expanded golf green and improved shade sails were unveiled at Ella's House and is becoming a favourite spot for in-house tournaments and various other social activities. This project has provided an enjoyable gathering space for our members to connect and engage. Ella's House also

embraced our newest social group, The Coogee Club, and spent an afternoon with the Cockburn ACAT team, bonding over tea and lawn bowls.

We also introduced a chicken hatching education program, a delightful learning experience that captured everyone's hearts. For nearly two weeks, members eagerly watched as the chicks hatched. Community members also explored Perth's local gems, from ferry rides to Elizabeth Quay and exhibits at the Perth Art Gallery, to close-up encounters with nature at the Rockingham Environmental Centre.

Our Open Day in June marked a major successful highlight, blessed by clear skies and a wonderful show of community spirit. A thoughtful neighbour set the tone by sharing a bounty of fresh lemons and oranges with attendees. The Voices in Harmony choir filled the air with uplifting melodies, adding warmth and joy to the event. We extend our heartfelt gratitude to all who donated or volunteered - your generosity has helped us expand our services and reach even more individuals in need.

We also want to recognise our dedicated staff led by Erolette Kemp, volunteers, and community partners. Your hard work, passion, and resilience have been instrumental in advancing our mission and enriching the lives of those we support. As we look forward to the coming year, we remain committed to fostering an inclusive, supportive environment where every member feels valued and connected. Together, we'll continue to build lasting bonds and strengthen our community. Thank you for being an essential part of our journey at Ella's House.



Ella's House staff with Professor Warren Harding, AM and Ella Dachs, CEO.

“ *The staff are very aware that my husband doesn't like games but enjoys music. They have made sure they have a list of his favourite music that is accessible to him.*”

CLIENT TESTIMONIAL



Hawthorn House

ALBANY

This year has been filled with exciting growth and meaningful events at Hawthorn House, and we're thrilled to share some of our key highlights.

Carers Support Groups

Our monthly Carers Support Groups have flourished over the past year, now welcoming an average of 20 carers at each session. Each meeting offers either a guest speaker or a casual chat over afternoon tea, creating a lively and supportive environment where everyone feels welcome to participate.

TAFE Collaboration

Our relationship with local TAFE students and lecturers continues to grow. Many students who complete their work placements with us go on to become valued members of our team as Support Workers. One of the lecturers even shared their positive experiences from a day spent at Hawthorn House in a recent report.



Client with carer, Hawthorn House.

Turning of the Soil

To celebrate Dementia Action Week, Alzheimer's WA has embarked on a new project to expand Hawthorn House, investing \$1.8 million in the build. This expansion will enhance our services and better cater to the needs of the Albany community and the broader Great Southern. AWA CEO, Ella Dachs and AWA Board Chairman, Prof. Warren Harding, AM led the momentous 'Turning of the Soil' ceremony for the new four-bedroom Don's Cottage extension at Hawthorn House. The event was attended by guests, including Bruce Manning, former Chairman of the Great Southern Development Commission (GSDC) and now Alzheimer's WA ambassador, Eden



Left to right ; Eden Shepherd, Deputy CEO of the Great Southern Development Commission (GSDC), Rebecca Stephens MLA, Labor MP for Albany, Dennis Wellington, Mayor of the City of Albany, Bruce Manning, former Chairman of the Great Southern Development Commission (GSDC), Lorraine Benson, Hawthorn House Manager, Alzheimer's WA, Auntie Eadie, Ella Dachs CEO, Alzheimer's WA and Prof. Warren Harding, AM Chairman, Alzheimer's WA.

“ *Hawthorn House is a wonderful place providing great care and entertainment relevant to their clients. Dad just loves it.*”

CLIENT TESTIMONIAL

Shepherd, Deputy CEO of the GSDC, Dennis Wellington, Mayor of the City of Albany, and Rebecca Stephens MLA, elected Labor MP for Albany. Invitations were extended to representatives from the Shires of Katanning, Denmark, and Manjimup. This development marks a significant milestone in AWA’s journey, enabling us to make a profound impact on the Great Southern region and provide much-needed dementia respite. With the prevalence of dementia on the rise, this expansion will ensure that we can continue to deliver exceptional care and support to people living with dementia.

Annual Art Exhibition

In October, Hawthorn House hosted our Annual Art Exhibition, showcasing a vibrant mix of paintings and drawings by local artists, including our own Hawthorn House art group. The exhibition celebrated community creativity and invited visitors to experience the stories and emotions captured in each piece.

Dementia Awareness

We were honored to host Lisa Twigg, who shared insights from her book, “80 Years without Dementia – Diagnosis Doesn’t



Ella’s House clients enjoying some gardening.

Define Life.” As a former Albany local, Lisa’s visit brought a unique perspective and sparked meaningful discussions with our carers and staff.

Community Events & Celebrations

This year has been filled with vibrant and meaningful events at Hawthorn House. We celebrated numerous themed days, bringing fun and variety into our community. Highlights included Indonesia Day, with a beautiful Indonesian dance performance and a traditional Indonesian lunch, and Olympic Week, where participants enjoyed games, medals, and podiums to mark the spirit of the games. Crazy Socks Day added a playful twist, with music filling the house and a spirited performance from our Hawthorn House Choir, who meet every second Thursday.

Other cherished events included the Hawthorn House Playgroup, Yarning Lunches held fortnightly with our Elders, a delightful High Tea at Hawthorn House, and a BBQ breakfast to express our heartfelt thanks to our incredible volunteers. Each of these events has strengthened our sense of community and made this year truly memorable.

Thank You

As we reflect on an incredible year, we want to extend our heartfelt thanks to our dedicated volunteers and amazing staff led by Lorraine Benson. Their passion, care, and energy make Hawthorn House the warm, fun, and spontaneous place that it is. We couldn’t do it without them!

Walker House

WOODVALE



Top: Professor Warren Harding, AM, Simon Millman MLA, Parliamentary Secretary to the Minister for Health and Mental Health. Bottom: Jessica Stojkovski MLA, Member for Kingsley; WA Premier the Hon. Roger Cook MLA, Ella Dachs AWA CEO.

This year at Walker House has been a remarkable and fulfilling one. In April 2024, we were pleased to inaugurate a new facility, named in honour of our Chairman's mother, Ronnie Walker, who bravely battled dementia for 15 years.

We were honoured to have WA Premier the Hon. Roger Cook MLA led the ceremony, attended by an overwhelming number of

VIPs, guests and members of the community.

The event was hosted by AWA CEO Ella Dachs, and our Chairman, Professor Warren Harding AM. We also welcomed distinguished guests including the Hon. Patrick Gorman MP, Federal Member for Perth and Assistant Minister to the Prime Minister; Simon Millman MLA, Parliamentary Secretary to the Minister for Health and Mental Health and Member for Mount Lawley; Jessica Stojkovski MLA, Member for Kingsley; Dr Katrina Stratton MLA, Member for Nedlands; Major Albert Jacob and James Pearson, CEO of the City of Joondalup, AWA Board members, dignitaries from WA Health, St John's WA, WA Police, other strategic partners, staff and the most important attendees of all, who were the members of Walker House, the people at the heart of our mission.

WA Premier the Hon. Roger Cook delivered heartfelt thanks to all AWA staff dedicated to supporting people living with dementia. He highlighted the significance of community-based healthcare and praised Walker House for its innovative, person-centred, small household model of dementia care. This approach ensures that our vulnerable members are cared for within their local community, surrounded by their loved ones.

In an emotional tribute, the WA Premier acknowledged the family of Ronnie Walker, the namesake of our new respite house. It was a privilege to have Ronnie's children



Walker House clients playing bingo.



Rolande Desveaux with grand daughter Claudia Desveaux, Walker House.

Warren and Loris and daughter Gayle join us from Sydney for the occasion to witness the opening of this vital community service.

The opening of this new house, along with our successful Open Day, Memory Café, and House Tours, has significantly increased activity at Walker House. We are also grateful for the initiatives from our Marketing team, which have helped us connect with the community and enhance our offerings.

Our members have enjoyed a wide range of engaging activities, from fun games like ten-pin bowling, quoits, and bean bag toss, to refreshing walks in the park. They have also expressed their gratitude for the freshly prepared meals provided each day. The atmosphere at Walker House remains vibrant, with activities designed to stimulate both the body and mind, with some even contributing to the maintenance and improvement of cognitive abilities.

Walker House continues to foster a warm and welcoming environment, encouraging members to form meaningful friendships



I enjoy the time Peter is at Walker House as I know he is in good hands and it gives me a much needed break, Peter loves the company.”

CLIENT TESTIMONIAL



Walker House clients after an afternoon walk.

and engage with like-minded individuals. Carers of our members also benefit from the respite Walker House provides, allowing them to recharge and continue their invaluable work in supporting their loved ones.

Walker House is now officially open to clients as a dementia day respite facility, offering a nurturing and compassionate environment for people living with dementia. Alzheimer’s WA appreciates the Cook government’s ongoing support for our state-based dementia support services.

For those who may be interested in booking a day at Walker House or learning more about our services, please call 1300 66 77 88, or visit our website at alzheimerswa.org.au/walkerhouse

HOME CARE PACKAGES

Home Care Packages are government subsidised and designed to support clients over 65 years of age in their own home. There are four levels of home care package available. Level three and four are often referred to as high level care packages and are the most common for people living with dementia.



Individual Support and Personal Care

from **\$75** p/h*

*the above fees are based on a per hourly rate of service delivery.



OCCUPATIONAL THERAPY/ ALLIED HEALTH SERVICES

Our specialist occupational therapist will assist you to participate in everyday activities. They will work with you to increase your independence by recommending activities and equipment that will enable you to engage in everyday activities.

Nursing services

Our team of clinical nurses will support you with nursing care, assessments and provide care to support your needs.

Our services include:

- PAS assessments (Cognitive impairment and Cognitive decline scale)
- Clinical Comprehensive assessment
- Medication training for Alzheimer's WA Staff
- Wound care – simple to complex wound dressings
- Pressure area care
- Catheter care/ change
- Regular nursing visits (Vital obs, – BP, P, T, SpO2, BSL, weight, ears check etc).

CLIENT TESTIMONIALS

“

My husband Alan enjoys his time at Walker House on a Monday. He anticipates the arrival of the staff to collect him.

ANITA JACOBS

“

Valerie enjoys the interaction between herself and other attendees. The staff are excellent and the games and activities, worthwhile and rewarding.

ALAN BRAGMAN

“

Ross has a lot of confidence in the staff and feels safe and secure. He comes home calm and happy.

PERRY PAPACOSTAS



EDUCATION & CONSULTANCY

Major milestones reached by the Education Team

In June 2024 our 11229NAT Certificate IV in Leadership and Innovation in Dementia Services was Accredited by the Australian Skills Quality Authority (ASQA) and added to our scope.

Additionally, course resources were thoroughly updated and mapped to enhance delivery and support optimal learning outcomes.



167

Active Dementia Change Champions
Community Program



209

Participants in families and friends workshops



- 10 participants
Adapting Your Home
- 40 participants
Overview of Dementia
- 34 participants
Positive Dementia Care

REVIEWS FROM PARTICIPANTS

“

“Terrific, so good for us to be able to have such personalised help. Thank you.”

“

“This was so wonderful, extremely helpful. Thank you so much.”

“

“Everything discussed was enlightening and helpful and well presented.”

“

“Very useful & good introduction to difficult life issues. Useful tips for ongoing information & support services.”

“

“I found all the topics to be interesting & eye-opening regarding the experiences of the people living with dementia & carers and health staff.”

CARER FEEDBACK, FAMILY AND FRIENDS WORKSHOP

The Consultancy Department at Alzheimer’s WA continues to lead dementia care education and support across Western Australia. Through its programs and partnerships, the department equips healthcare professionals, carers, and communities with tools to deliver person-centred care that enhances the lives of people living with dementia.

A key focus is the Dementia Change Champion (DCC) Program, with active champions across acute and community care settings. Graduates from the Community Program completed a Certificate IV in Leadership and Innovation in Dementia Care, assisting them to drive change in their organisations by implementing personalised care plans and creative engagement strategies. Networking events have also strengthened collaboration among champions, encouraging the sharing of best practices dementia care with Alumni and current students.

The Acute Dementia Change Champion Program ran from 2009 to 2023. This program exemplifies the organisation’s ability to deliver complex education tailored for acute care professionals. The Acute Dementia Change Champion Program has engaged over 500 health professionals through workshops, educational modules, and best-practice guidelines, resulting in improved clinical outcomes for people living with dementia in acute care settings. Alzheimer’s WA continues to explore avenues for new funding opportunities to sustain and expand this impactful program.

The Dementia Partnerships Program (DPP) further supports collaboration with healthcare providers and community organisations, helping them adopt inclusive, person-centred care practices. Through tailored consultation and partnership development, the DPP ensures dementia care remains responsive to emerging insights and evolving community needs.



Dementia Change Champion graduates with Professor Warren Harding AM and Ella Dachs, CEO.

The 2023 Dementia Symposium, held on 11 October, gathered 280 attendees at the Perth Convention and Exhibition Centre to explore themes from the National Dementia Action Plan (NDAP) 2023-2033. Topics included stigma reduction, improved support for carers, and building workforce capacity. Robert Day, Assistant Secretary from the Department of Health and Aged Care delivered a keynote on policy developments, and Lyndsey McKenzie was recognised as the Dementia Change Champion of the Year for her outstanding contributions to the sector.

Samantha Bowen as Program Manager has extensive experience in aged care governance, workforce development, and change management and is refocused on program enhancement, operational

efficiency, and fostering external partnerships to position the department for long-term success.

Moving forward, the Consultancy Department is committed to expanding its programs, strengthening partnerships, and advocating for sustainable care solutions. Through collaboration, practical education, and innovative strategies, the department will continue to lead dementia care education across Western Australia.

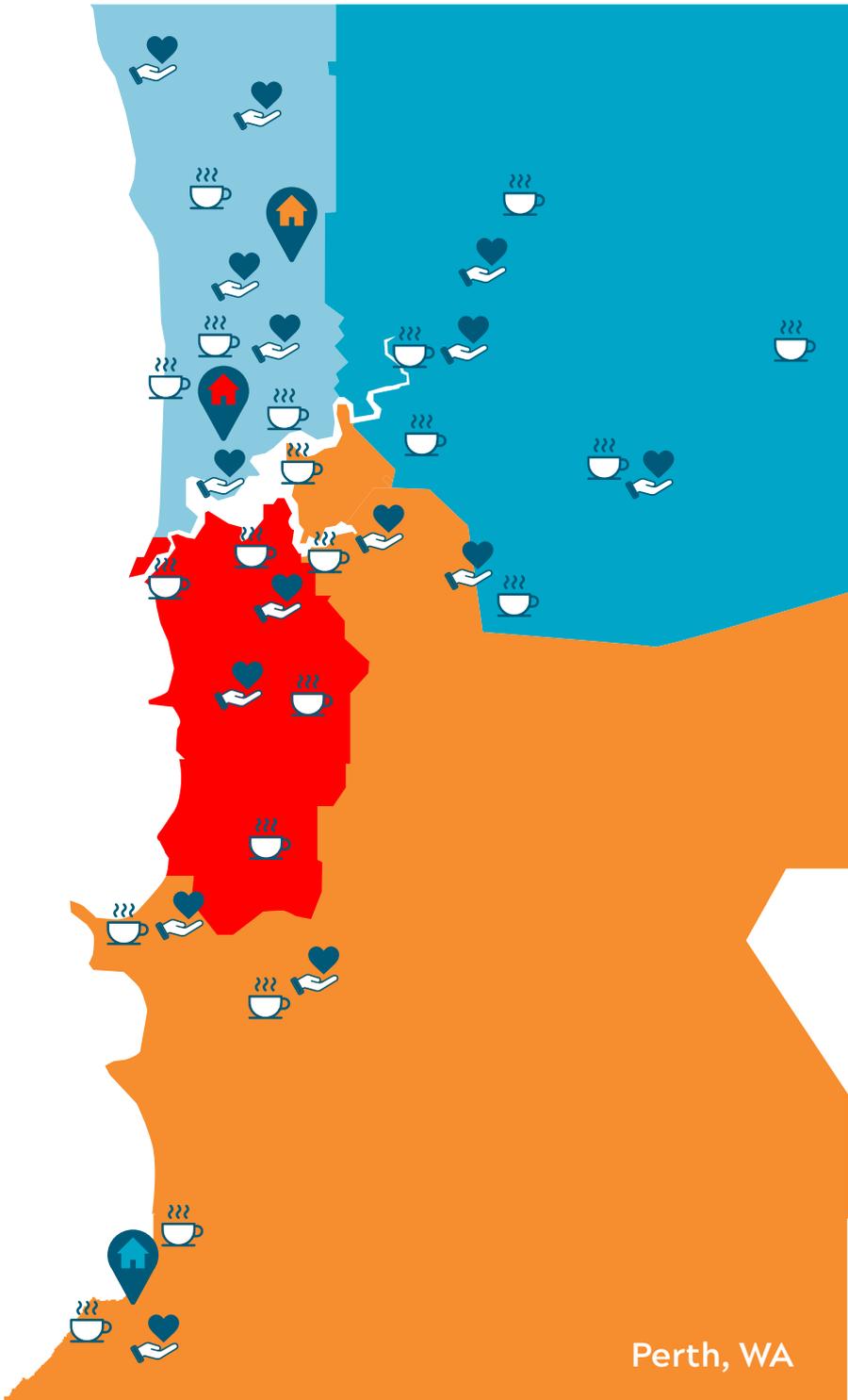
For further collaboration opportunities or to learn more about our programs, please email consultancy@alzheimerswa.org.au or call 1300 667 788.

“ Through collaboration, practical education, and innovative strategies, the department will continue to lead dementia care education across Western Australia.”
 - SAMANTHA BOWEN, PROGRAM MANAGER

OUR SUPPORT LOCATIONS

“The heart and soul of AWA is in our people – they are the catalysts for growth and the key to our continued success.”

ELLA DACHS, CEO ALZHEIMER'S WA



LEGEND

- Carer Support Groups
- Memory Café
- Day Centres**
 - Walker House, Woodvale
 - Mary Chester House, Shenton Park
 - Ella's House, Mandurah
 - Hawthorn House, Albany



Albany, WA



OUR SIGNATURE EVENTS

“ *The Walk to Remember is an inspiring testament to our commitment to dementia-friendly communities in Western Australia.* **”**

PROFESSOR WARREN HARDING AM, CHAIRMAN



WALK TO REMEMBER

Alzheimer's WA sends our heartfelt gratitude to over 500 participants, AWA employees and volunteers who all made Walk to Remember 2023 such a special event. A special thanks to Geoff Baker MLA for South Perth, and Mayor Greg Milner, City of South Perth, Chairman, Prof. Warren Harding, AM, Ella Dachs, AWA CEO for officially opening the 2023 Walk to Remember held at the stunning South Perth foreshore. It was a joyous day spent with loved ones, filled with laughter and cherished memories. We were deeply moved by the personal stories shared by our walkers. These stories reaffirm

our belief in the importance of recognising dementia as a shared human experience. Thanks to the incredible generosity, we were able to raise \$45,000.

These much-needed funds have enabled Alzheimer's WA to continue providing specialised care and support services to the community. Your contribution will directly impact those in need, ensuring they receive the highest level of care and enjoy an improved quality of life throughout the dementia journey. On behalf of Alzheimer's WA, we express our sincerest appreciation for your participation in our 2023 Walk to Remember.



500+ participants



\$45,000 raised



MESSAGES FROM THE WALKERS

“Remembering my lovely dad who kept singing to the end.” ~ Sue

“Dearest Anne, your dignity was always with you. Back with your beloved Phillip and Cathy.” ~ Pauline, Claire and Kate

“Dearest Nana Joan, I walk today in memory of you. The unconditional love, support and joy that you filled my life with.” ~ Boo

“For Silvia, taken too young with early onset dementia. Such a tragic loss.”
~ Jan, Kat and Jason

“Dear Grandpere, we miss you always. We will always remember you and keep you in our hearts.” ~ Desveaux family

“We will always remember you and your smile Grandad.” ~ Lucas





DEMENTIA SYMPOSIUM

L to R: Robert Day, Federal Assistant Secretary, Prof. Warren Harding, AM Chairman Alzheimer's WA and Liz Behjat, State Manager, ACCPA (Aged & Community Care Providers Association).

On October 11th approximately 280 people gathered at Perth Convention and Exhibition Centre for Alzheimer's WA 2023 Dementia Symposium. The event featured a line-up of world class speakers from State and Federal Government, experts, advocates, academics, and industry leaders in the dementia field.

After a beautiful Welcome to Country by Nick Abraham, Alzheimer's WA CEO Ella Dachs officially opened the event. The theme for the ninth annual symposium was Dementia and the Next Decade: Maintaining Dignity Throughout the Journey. The highlight of the event featured the unveiling of the new 10-year National Dementia Action Plan (NDAP) by keynote speaker Federal Assistant Secretary, Robert Day. The NDAP is a joint initiative between Federal and State governments to better address stigma, improve quality care and prioritise the needs of those living with dementia. Alzheimer's WA Chair, Professor Warren Harding AM has been a contributor to the NDAP's

development as a member of the National Dementia Expert Reference Group.

Professor Warren Harding, AM led the first panel discussion along with Robert Day and Liz Behjat, State Manager for Aged & Community Care Providers Association (ACCPA) WA. An interactive Q&A with audience members enabled attendees to gain insights from the industry leaders.

Throughout the symposium, we had engaging presentations on person-centred care, cutting-edge innovation and research, and the practical challenges faced by people living with dementia, their families, and caregivers.

The audience was treated to a post-lunch show by the Friends in Harmony Choir and seated performance by LIFESPAN Dance.

The symposium also provided a perfect opportunity to congratulate our 2023 Dementia Change Champion, Lyndsey



Friends in Harmony Choir performance.

McKenzie, who works at Davis House respite centre. Run by Alzheimer’s WA, this program supports organisations develop and maintain a skilled workforce to better support the needs of people living with dementia.

It was inspiring to see so many passionate individuals coming together to make a difference. We want to express our heartfelt gratitude to our Dementia

Change Champions, the nominees and congratulate this year’s winner Lyndsey McKenzie, AWA’s valued volunteers, speakers, and attendees for their invaluable contribution to the success of this year’s Symposium. Your dedication and support are truly appreciated.

Together, we are making a difference in the lives of those living with dementia.

Alzheimer's WA launched Woodvale's first Memory Café in March 2024, welcoming a large audience at Boulevard Café and Tearooms in Woodvale.

Community members living with dementia - along with their carers- were joined by Jessica Stojkovski MLA, James Pearson, CEO of the City of Joondalup, Cr John Chester, John Logan, former Deputy Mayor

of the City of Joondalup, Professor Warren Harding, AM, Alzheimer's WA Chairman, and Ella Dachs, Alzheimer's WA CEO. Participants and their carers enjoyed engaging activities, complimentary coffee and tea and the chance to talk to each other in a safe and welcoming environment.

Julie Pettitt, café owner, has seen firsthand the impact of dementia in the local community. "We've been in the café now for over 13 years, we have witnessed a lot of our regular customers travel down this (dementia) road and it's great to now see this support with Alzheimer's WA.

"We can provide this cosy and comfortable place where hopefully people can still come, with their carers or family and enjoy a cuppa and a chat and make some new friends along the way."

James Pearson, CEO of the City of Joondalup, congratulated Julie and her team.



MEMORY CAFÉ - WOODVALE



The Memory Café runs weekly on Wednesdays from 10am at Boulevard Shopping Centre, corner of Whitfords Ave and Trappers Drive.

Woodvale Memory Café members.

“It’s great to see small business take the lead, partnering with an organisation like Alzheimer’s WA to deliver a really important service for the older members of our community.”

Cr John Chester thanked the carers of people living with dementia and invited them to seek out support and respite,

“The wellbeing of carers is fundamentally important to the lives of the ones you love and care for and you need to take care of yourself.”

Alzheimer’s WA Chairman Prof. Warren Harding AM, thanked the staff of the café and asked the State Government to build on their support of the health system. He also spoke of the advancements in dementia detection research in Sweden and Australia using blood tests and eye testing; reminding the audience that while early detection is important. “What we know is that social engagement, good conversation and a great cup of coffee is probably what you need most,” said Prof. Harding.

Meanwhile Julie is looking forward to welcoming the group each week.

“It’s really important that people are still valued and cared for in the community and to foster that sense of belonging and I hope to be able to do that with my team.”



L to R: James Pearson, CEO City of Joondalup, Julie Pettit Cafe' Owner, Boulevard Cafe and Tearooms, Woodvale, AWA CEO, Ella Dachs, John Chester, Councillor City of Joondalup, Jessica Stojkovski MLA, Labor MP for Kingsley, and Chairman Professor Warren Harding AM.

The South Perth Memory Café runs weekly on Mondays from 9:30 am at Globe Coffee House Patisserie & Restaurant, South Perth





JAZZ, SOIRÉE

A huge thank you goes out to everyone who attended the Black and White Jazz Soirée in May 2024 for Alzheimer's WA. Your support, energy and love for jazz made it an unforgettable evening!

It was a truly magical evening of beautiful music, delicious canapes and drinks overlooking the stunning Swan River at Mosman Park Golf Club.

We were delighted to announce on the night that CBH Group has, for the second consecutive year; donated \$30,000



through the Harvest Mass Management Scheme (HMMS). We sincerely thank CBH Group and the Western Australian grain growers who contribute

to the HMMS for their continued support in our fight to ensure that no one walks their dementia journey alone. Professor Warren Harding AM Chair



of Alzheimer’s WA said in announcing the donation: “We will ensure we will use these funds to collaborate with other recipients to make regional WA a kinder, more caring, inclusive community where everyone can age with dignity.”

AWA CEO, Ella Dachs spoke of the increasing prevalence of dementia in our communities and the need for greater awareness and understanding. Together, we’ve raised vital funds to support people living with dementia in WA, using the allure of jazz to inspire and uplift our community. Stay tuned for more events and let’s keep the music alive!





OUR PEOPLE

Pulse Survey Results



Feel their values align with AWA's values



Understand feedback from their managers



Understand the expectations of them in the workplace

AWA STAFF CELEBRATING AGED CARE EMPLOYEE DAY 2023



PEOPLE AND CULTURE

Our People and Culture team champions a values-driven approach in managing and coordinating various aspects of our workforce. This includes talent acquisition, remuneration, benefits, as well as the continuous evaluation of our policies and procedures. Committed to fostering a positive, productive and harmonious workplace - the team collaborates closely with leadership and management to embed our core values into all practises. Their efforts are pivotal in cultivating a community where our workforce feels happy, healthy, and deeply engaged in their roles.

At Alzheimer's WA, we recruit individuals who are deeply aligned to our vision, values and philosophy, ensuring better outcomes for people living with dementia and their carers. We value our staff by offering competitive salaries, salary packaging, professional development opportunities, and a healthy work-life balance. Our goal is to foster a supportive and inclusive work environment where all employees feel valued, respected, and empowered.

“ At Alzheimer's WA, we recruit individuals who are deeply aligned to our vision, values and philosophy, ensuring better outcomes for people living with dementia and their carers.”

ELLA DACHS, CEO

Celebrating Long Standing Service

Alzheimer’s WA takes pride in the dedication and commitment of our staff and volunteers, many of whom have been with us for several years. Their continued contributions have played a significant role in shaping our organisation and driving its success. This year, we are especially pleased to recognise the following employees for achieving their service milestones:

20+ YEARS

Jean George Support Worker

Lorraine Benson House Manager Hawthorn House

Shirley Morrison Support Worker

15 YEARS

Debra Wynch Support Worker

10 YEARS

Emily Boegheim Admin Officer

Murni Wright Support Worker

Stefania Gisladdottir Support Worker

Staff Engagement

We recognise the value in regular feedback and continuous improvement. A Pulse Survey was conducted across the organisation to gain a deeper understanding of our internal culture and employee engagement levels. This survey was communicated to all staff, with an opportunity to offer feedback on their experiences within the organisation, the effectiveness of leadership, and their sense of belonging and well-being at work. Key areas explored included their value in the workplace, team collaboration and professional development opportunities, with positive results.



Female AWA staff and CEO Ella Dachs celebrate International Women’s Day.

Diversity and Inclusion

Diversity and inclusion in the workplace are essential for fostering innovation, inclusivity, and broad perspectives that drive meaningful progress. Last International Women’s Day was a perfect moment to recognise these contributions and to reflect on the strength that comes from having diverse voices at the table. Alzheimer’s WA is fortunate to have so many talented and dedicated women working across the organisation, bringing invaluable skills, empathy, and leadership that enhance the care and support we provide.

We were proud to nominate our CEO Ella Dachs and Alzheimer’s WA for the annual CCIWA Diversity and Inclusion Awards and were delighted to attend the gala awards.



L to R: Annette Fraser, Sana Tariq, Ella Dachs, CEO, Professor Warren Harding AM, Nigel Holmes and Gaj Maheson attend the Chamber of Commerce and Industry WA Diversity and Inclusion Awards.

OUR VOLUNTEERS



RAQUELLE MAZZARDIS

Volunteer with Alzheimer's WA for almost a year at the Woodvale Memory Café.

Can you share what inspired you to begin volunteering with us almost a year ago?

I began volunteering at Alzheimer's WA as I wanted to positively impact people's lives and understand the perspective of those living with dementia.

What has been the most rewarding part of your volunteer experience so far?

The most rewarding part of being a volunteer, particularly at the memory café, is that the people who attend each week are the most wonderful people I have met. Their resilience and kindness is inspiring, and makes you want to live each day to the fullest.

What are some of the key moments or experiences that have stood out to you during your time with us?

The best moments to

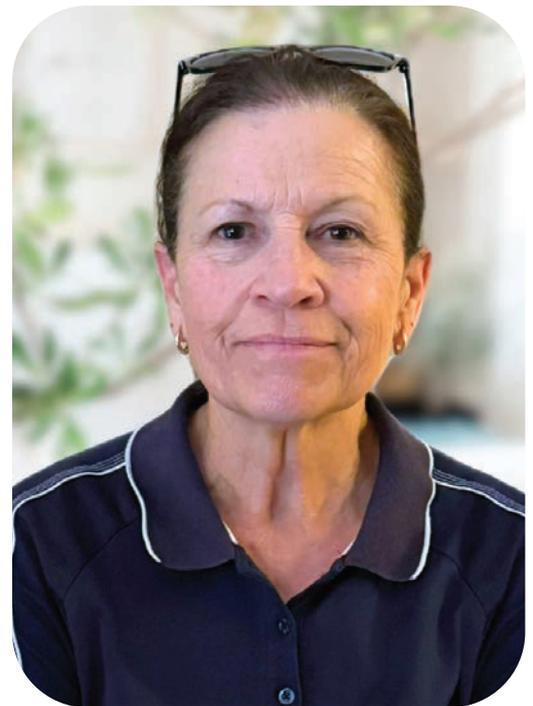
witness when volunteering is seeing new patrons who are nervous and out of their comfort zone befriend fellow patrons and watching them develop a treasured friendship.

What advice would you give to new volunteers who are just starting out?

Advice I would give to new volunteers is to ask the attendees questions about their life because they all have fascinating and surprising stories that you would never have expected.

Is there anything else you'd like to share about your volunteer experience?

Overall, my volunteer experience has been invaluable, and I am so proud to be part of an organisation that has such a positive impact on people's lives and the community.



SHIRLEY MORRISON

Support Worker

My journey began before I started working with Alzheimer's WA, I was a support worker in residential aged care for quite a few years and I loved it. I heard about Alzheimer's WA and how they specialised in dementia care in the community and thought how wonderful it would be to spend time with clients in their own homes. By assisting them to retain their current skills, they can remain in their homes for as long as possible and stay as independent as they would like to be while enjoying activities and socialising in their homes and out in the community. I was excited and so I took on the challenge and my journey began.

For over 20 years I have had the privilege of working as a support worker with

Alzheimer's WA, a role that has shaped my life in more ways than I ever imagined. Each day brings a unique blend of joy and sorrow and pain, but through it all I have found extraordinary meaning in the relationships I've built with my clients. From the very first day on the job, I knew this would be a journey filled with both challenges and rewards. I was welcomed into the world of individuals who were in many ways living in their own subsets of reality. I remember my very first client, she had a beautiful smile and a sharp wit and we soon developed a wonderful friendship, enjoying a cuppa while she told me stories about her youth, travels and the love of her life. On those good days when she was engaged and vibrant, it felt as if we were creating lasting memories together, even if they would be fleeting. Over the years I've encountered many wonderful moments with so many clients who would sing their favorite songs and dance and some would share their secrets and laughter that made even the hardest days worthwhile. We have celebrated birthdays and savoured the beauty of simple moments. These good days have forged friendships that feel as deep as family bonds; I will always cherish these memories.

There have been days when I've watched a client's health decline, their spirits dim as confusion and frustration takes hold. It's so heartbreaking to witness a once vibrant person withdraw into themselves, often unable to recognise a familiar face. I remember a day with a very special client who had always been so full of life. On this day he did not remember me and he looked frightened and lost, the laughter we once shared was replaced with silence. On days like this it's easy to feel overwhelmed, the frustration of trying to reach someone who feels so far away can leave one feeling helpless, but it's also during these times that I have learned the importance of patience and compassion. I simply found new ways to connect, either through music or simply

“ *My most memorable moments will always be making a connection with the client and being a part of their life and building a great friendship.*”

SHIRLEY MORRISON

sitting in silence with them, hoping my presence is a comforting reminder that they are not alone.

The emotional roller coaster of this profession can take its toll, it's a constant cycle of being witness to loss while celebrating life. I've had to learn to seek support from colleagues who understand the unique struggles we face, sharing experiences, stories of laughter and sorrow and triumph has helped me get through.

As I reflect on my 20-plus years as a support worker for Alzheimer's WA, I feel gratitude for the moments of joy, for the friendships I have formed, and even for the tough days that has taught me resilience and empathy. Each client has left a lasting imprint on my soul, reminding me that while memory may fade, love and connection endure.

My most memorable moments will always be making a connection with the client and being a part of their life and building a great friendship with the client and family.

My motivation over the years is not only wanting to help the client but to give the family carer all the support and help they need to stay on this journey of losing a loved one to this cruel disease. They must somehow stay strong while also caring for their loved one. While I feel like I'm still making a difference, I will continue my journey supporting my clients and their families.

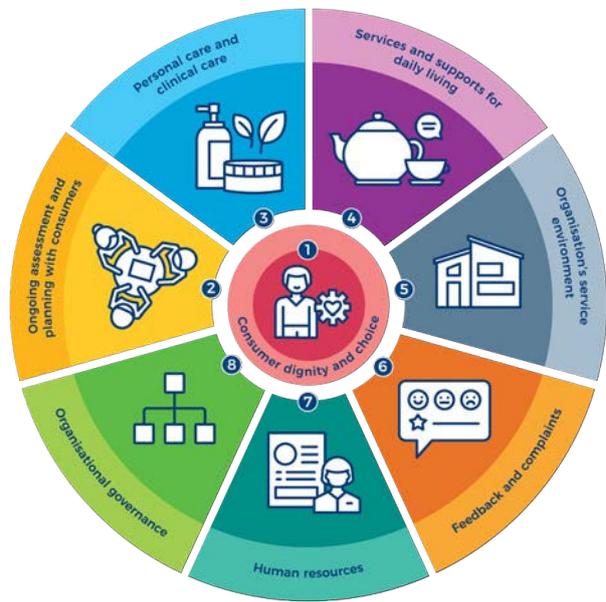


QUALITY AND CARE

As part of continuous improvement, the Quality and Care team established the Clinical Governance and Client Advisory Committees, ensuring a robust Clinical Framework for delivery of services and give clients and their representatives an opportunity to advise the organisation on client and carer perspectives.

QUALITY AND CARE

In Australia, the aged care sector has been the subject of intense scrutiny and reform following the findings of the Royal Commission into Aged Care Quality and Safety, which revealed systemic issues in care standards and treatment of elderly individuals. The Australian government has since initiated a series of significant reforms aimed at enhancing the quality, safety, and transparency of aged care services.



KEY REFORMS INTRODUCED

<p>1. Royal Commission Recommendations</p>	<p>The Australian government has committed to implementing many of the recommendations from the Royal Commission. This includes introducing a new Aged Care Act focused on consumer rights, enhancing the quality of care, and increasing accountability among service providers.</p>
<p>2. Increased Funding</p>	<p>The federal budget has allocated significant additional funding for aged care, totalling billions of dollars over several years. This funding is aimed at improving staffing levels, increasing wages for aged care workers, and expanding home care services to meet the growing demand for community-based care.</p>
<p>3. Strengthening Oversight and Regulation:</p>	<p>The Aged Care Quality and Safety Commission has been empowered to enforce compliance among aged care services. New standards and performance indicators have been established to ensure that care providers meet the needs of clients and adhere to best practices.</p>
<p>4. Workforce Development:</p>	<p>A key area of focus is the aged care workforce. The government is investing in training programs to upskill existing staff and attract new workers into the sector. This includes initiatives for better career pathways, greater job security, and initiatives aimed at promoting the value of working in aged care.</p>
<p>5. Emphasis on Consumer Choice:</p>	<p>Reforms are also prioritising the rights and preferences of older Australians. The government is promoting a more person-centred approach to care, enabling seniors to have greater control over their service options and care deliver.</p>



Walker House clients enjoy painting outside.

ROLE OF ALZHEIMER'S WA

Alzheimer's WA plays a crucial role in the landscape of aged care reform in WA, particularly in supporting individuals living with dementia and their families. As one of the leading organisations dedicated to dementia care, Alzheimer's WA is actively involved in advocating for better services, resources, and support systems for those affected by dementia.

The organisation provides educational resources, training for caregivers, and direct support services, ensuring that the unique needs of people living with dementia are addressed within the broader aged care framework. It also contributes valuable insights to policymakers, facilitating discussions around best practices in dementia care and influencing the implementation of reforms that prioritise dignity and support for those with cognitive impairments.

CURRENT PROGRESS

As of late 2023, the implementation of these reforms is well underway, although challenges remain. The government has begun rolling out the revised funding model and enhancing oversight mechanisms. Aged care providers,

including those supported by Alzheimer's WA, are in the process of adapting to new regulations, and many are focused on improving service delivery.

Despite progress, there are ongoing concerns regarding workforce shortages, with recruitment and retention of qualified staff remaining crucial for the successful implementation of reforms. Advocacy groups, including Alzheimer's WA, are calling for continuous monitoring and adjustments to ensure that reforms translate into meaningful improvements in care.

In conclusion, Australia's aged care reform journey, supported by organisations like Alzheimer's WA, is a significant undertaking that seeks to transform the sector into one that emphasises quality, dignity, and respect for older Australians, particularly those living with dementia. The commitment to reform represents a pivotal moment in addressing long-standing issues and working towards a more responsive and compassionate aged care system. As these reforms continue to take effect, the focus will remain on delivering better outcomes for seniors and ensuring that their needs are met with the care they deserve.



PHILANTHROPY

We would like to acknowledge people who have all generously supported Alzheimer's WA.

Your bequests, sponsorships and community fundraisers allows Alzheimer's WA to provide services for people on their dementia journey. Donations have increased significantly which is a testament to your generosity and your belief in the work we are doing in the community.



L to R: Liz Brown, Stephen Lauder, Professor Warren Harding AM, Franz Fuchsbichler, Keith Butler from CBH Group, Ella Dachs, AWA CEO, Bruno Fic from The Rotary Club of North Perth.

DONOR'S MORNING TEA

In January 2024, Alzheimer's WA had the pleasure of hosting a special morning tea at the Subiaco office, where we welcomed esteemed donors who have made significant contributions to our cause. Among them were grain growers Franz Fuchsbichler and Keith Butler from CBH Group, Bruno Fic from The Rotary Club of North Perth, Liz Brown, and Stephen Lauder.

Each of these incredible individuals has a personal connection to someone dear to them who is living with dementia and has generously dedicated their time, efforts, and resources to support this important cause.

During the event, they shared their inspiring stories with our dedicated staff and clients from Mary Chester House, revealing the inspirations behind their commitment to the AWA vision.



We would also like to extend our gratitude to all those who have donated to Alzheimer's WA throughout the past year. Every single dollar has made a difference and is greatly cherished and appreciated.

Together, we can make a profound impact and provide the support and care that individuals living with dementia truly deserve.

If you would like to contribute, you can support our end of year tax appeal - just scan the QR code to get started.



“ This festive season, support the **Western Australians living with dementia** ”



1300 66 77 88
alzheimer's wa
the dementia care experts

SCAN THE QR TO DONATE





COUNCIL ON THE AGEING WA (COTA)

L to R: Professor Warren Harding AM Chairman, Ella Dachs CEO, COTA Representative, Hon. Don Punch MLA, Lisa Munday MLA, Robyn Clarke MLA, Hugh Jones MLA.

In May, our Chair Prof Warren Harding AM and CEO Ella Dachs were delighted to represent Alzheimer’s WA at a Parliamentary event hosted by COTA.

The Hon. Don Punch MLA Minister for Seniors, MLA Lisa Munday MLA was joined by the Minister for Health and Mental Health Hon. Amber-Jade Sanderson MLA, Minister for Agriculture Hon Jackie Jarvis MLC and MPs Jane Kelsbie - Member for Warren-Blackwood and Hugh Jones MLA.

“The significance of this event lay in the collaboration between key stakeholders in our industry, demonstrating an ongoing commitment to addressing issues related to people living with dementia and WA seniors,” said Ella Dachs, CEO.

“It was a pleasure to have the valuable opportunity to meet up and have insightful conversations with several MLAs including Robyn Clarke MLA and Dr Katrina Stratton MLA, to represent AWA and promote the wonderful work we do with our amazing staff.”



Cambridge Dementia Café members

NUMERO

Numero, the mathematical card game invented by Rev Frank Drysdale in 1992 in response to his own diagnosis of younger onset dementia continues to improve mental maths in all who play it – and these days, the game is not just played in schools across WA.

Frank’s daughter, Julie Richards, Director of Numero, also attests that IET is trying very hard to show how Numero can assist in the aged care and dementia sectors, rather than only in schools.

“Inroads are being made with Numero represented at this year’s “Dementia Symposium”, “Walk to Remember”, and being invited to demonstrate to therapy assistants in aged care residential villages and working with dementia cafes,” she said.

Schools were early adopters of the game as a useful and engaging tool to help improve their students’ maths ability, and in 2024, a record 122 schools were involved in either primary or secondary Numero events. The interschool tournaments, run by Julie and a team of volunteers, are a way of giving back to schools who commit to using Numero in their classrooms.

Numero has travelled the state this year, with visits to schools in Bunbury, Dowerin, Esperance, Geraldton, Gingin, Kalgoorlie/



Tracey Mullarney, Carol Chugg, Julie Richards, Marg Young, Betty Menzies.

Boulder, Kambalda, Kellerberrin, Newman, Northam and Port Hedland, not to mention all the metropolitan schools on its roster. In 2018, Alzheimer’s WA transferred the publishing rights back to Julie, who set up IET to publish and promote Numero around the world. This year, after much planning and developing, the Numero App was launched, representing a natural digital progression to a wider audience for this highly popular game.

It is hoped that this evolution of the Numero phenomeon will continue to make the game appealing and reach young and old players into the future, ensuring it continues to provide a steady and hopefully increasing income to AWA.

Alzheimer’s WA recognises the dedication of the Drysdale family and their contribution over the past three decades.

OUR MAJOR SPONSORS, FUNDERS, DONORS, SUPPORTERS AND CONTRIBUTORS



Australian Government

Department of Health and Aged Care



Government of **Western Australia**
Department of **Health**



Government of **Western Australia**
WA Country Health Service



Government of **Western Australia**
Department of **Communities**



Government of **Western Australia**
Department of **Treasury**



Government of **Western Australia**
Department of **Jobs, Tourism, Science and Innovation**

SIGNIFICANT DONORS

Alan McCutcheon
Angela Devereux
Ann Ashbrook
Camille Mrzyglocki
CBH Group
Church Of Christ Dorcas
Clothing
Claudio De Felice
Community Chest Program
David Minear
David Roe
Denise Richardson Family
Foundation
Denmark Cottage Crafts (inc)
Denmark Tavern
Diana Schupp
Donald Chipper
Elizabeth Abelman
Employees from Department of
Finance (WA)
Estate of Audrey White
Estate of Doris Vounder Lowe
Estate of Margaret Humphries
Estate of Monica Strauss
Estate of Ronald Frederick
Hulme
Gail Rijnhart
Graham Wilson
Helen Lillee

MEMORY CAFES METRO

Baldivis Forget-me-not
Memory Café
Belmont Memory Café
Booragoon Birue
Boulevard Cafe and Tearooms
Cambridge Memory Café
Cockburn Forget-me-not
Memory Café
Fremantle Forget-me-not
Memory Café
Globe Coffee House Patisserie
& Restaurant
Gosnells Forget-me-not
Memory Café
Halls Head Forget-me-not
Memory Café
Kalamunda Forget-me-not
Memory Café
Kelmescott Forget-me-not
Memory Café
Kwinana Forget-me-not
Memory Café
Mandurah Forget-me-not
Memory Café
Mundaring The Hub of the Hills
Riverton Forget-me-not
Rockingham Forget-me-not
Memory Café

The Minchin Centre,
55 Yule Road, Middle Swan

REGIONAL CAFES

Albany Handasyde's
Bunbury Caf-fez
Narrogin Forget-me-not
Memory Café
Northam Forget-me-not
Memory Café
Toodyay Forget-me-not
Memory Café
York Forget-me-not
Memory Café



*Thank you to all
participants,
volunteers, fundraisers
and donors.*



**Get
Involved**

Donate/Become a
Member/Future events
and fundraising/Volunteer
Wills and Bequests



DIRECTOR'S REPORT

FOR THE YEAR ENDED 30TH JUNE 2024 GOVERNANCE

The Board of Directors is responsible for the governance of Alzheimer's WA, while the CEO leads the strategic management and oversees the operational management of the organisation. The Board, led by Prof. Warren Harding AM defines the outcomes and direction of Alzheimer's WA and formally delegates the delivery to the CEO.

Under the constitution, the Board is expected to:

- » Approve Alzheimer's WA's strategic direction;
- » Approve the annual business plan; and
- » Ensure significant risks are managed and identified.

Directors	Date Appointed	Board	
		A	B
Prof. Warren Harding AM	Jan 2019	7	7
Dr Sean Maher	Sept 2010	7	7
Mr Matthew Budge	Nov 2018	7	7
Ms Majo Merriam	July 2020	7	7
Mrs Gemma McGrath	Jan 2022	7	7
Ms Susan Downes	Jan 2022	5	7
Mrs Ella Dachs	Oct 2019	5	6
Mrs Vera Riley	Jan 2024	4	4

A Number of meetings attended

B Number of meetings held during the time the Director held office during the year (including AGM)

Details of Director's qualifications, experience and special responsibilities are contained in the table overleaf.

New Appointments

Mrs Vera Riley appointed as Director in January 2024.

Resignations

Mrs Gemma McGrath resigned from the Board in June 2024.

DIRECTOR'S REPORT

Directors	Qualifications	Experience	Special Responsibilities
Professor Warren Harding AM	Bachelor of Science (Pt Hons) Grad Dip. Media Brit Council Scholar (LSE)	Over 30 years of international consulting experience as Managing Partner across health, life sciences, public and private boards. Minister for Health nominee on the Sustainable Health Review. State appointed current board member of the WA Disability Services Commission. Appointed to the Commonwealth Department of Health National Dementia Reference Group.	Chairman. Nominations Committee. Marketing and Branding Committee. Head, Research and Partnerships.
Dr Sean Maher	Bachelor of Medicine Bachelor of Surgery Fellow of the Royal Australasian College of Physicians	Head of Dept of Rehabilitation and Aged Care at Sir Charles Gairdner.	Medical Director Nominations Committee. Research Committee.
Mr Matthew Budge	Bachelor of Commerce Masters of Taxation Member of the Institute of Chartered Accountants in Australia and New Zealand	Broad range of business, tax and finance experience in diverse industries in Perth, Melbourne and Sydney.	Finance Director. Chair of Finance and Risk. Management Committee. Strategy and Governance Committee.
Mrs Majo Merriam	Bachelor of Arts Masters of Social Work	Extensive knowledge in aged care, dementia and community services. Accredited assessor and delegate to the Aged Care Assessment Team at Sir Charles Gardiner Hospital.	Director
Mrs Gemma McGrath	Bachelor of Laws (LLB) (Hons) Masters of Law (LLM)	Extensive knowledge as a lawyer working with NFP organisations and across the aged care and disability sectors. Her experience of running a law firm gives her a range of corporate governance and risk management skills and a thorough understanding of the need for high standards of client care and safety.	Director
Ms Susan Downes	Bachelor of Science (Environmental Management)	Susan is a Dementia Advocate with Alzheimer's WA (AWA) and has presented her dementia journey to aged care students, education and training workshops, local government employees and UWA medical students.	Director
Mrs Ella Dachs	Bachelor of Business (Org Psychology/ Human Resource Management) Post Grad Dip. Marketing	International experience in organisation and human capital strategy consulting specialising in change and business transformation across multiple industries and sectors.	Director. Chief Executive Officer. Marketing and Branding Committee.
Mrs Vera Riley	Bachelor of Applied Science in Occupational Therapy	Extensive experience as an Occupational Therapist, Vera has specialised in neurology, stroke rehabilitation, and aged care, with a strong focus on dementia care. Since 2012, she has worked with the Memory Clinic at Sir Charles Gairdner and Osborne Park Hospitals. Vera is also a dedicated educator, having taught at Curtin University and interstate. She has contributed significantly to dementia support services, including her past involvement with the Alzheimer's Disease and Related Disorders Association. Additionally, she has co-authored a book on occupational therapy for dementia care and conducted research in memory clinic assessment.	Director

DIRECTOR'S REPORT

Principal activities

The company's principal activities during the year were;

To provide representation and support while advancing the interest of individuals living with dementia and their carers at a personal, community and political level.

There were no significant changes in the nature of the company's activities during the year.

A detailed review of operations can be found in the Annual Report.

Operating result and review of operations

The operating result for the year was a surplus of **\$674,305 (2023: Surplus \$636,454)**. The company is exempt from income tax.

Dividends

The company's constitution precludes the payment of dividends.

Change in state of affairs

During the year there have been no changes in the state of affairs of the company.

After balance date events

There has not arisen in the interval between the end of the financial year and the date of the report any item, transaction or event of a material and unusual nature that in the opinion of the directors is likely to substantially affect the operations of the company, the results of those operations, or the company's state of affairs in future financial years.

Future developments

The company will continue to carry on the principal activities noted above. There are no likely developments in the activities in future years, which will affect the results and therefore require disclosure.

Auditor's independence

A copy of the Auditor's Independence Declaration as required under s.60-40 of the *Australian Charities and Not for Profits Commission Act 2012* is included in page 65 of this Annual Report and forms part of the Directors' Report for the year ended 30 June 2024.

Indemnification and insurance of officers and auditors

Since the end of the previous financial year, the company has paid insurance premiums in respect of directors' and officers' liability and legal expenses' insurance contracts for current and former directors and officers, including senior executives of the company. The insurance premiums relate to:

- Costs and expenses incurred by the relevant officers in defending proceedings whether civil or criminal and whatever the outcome.
- Other liabilities that may arise from their position, with the exception of conduct involving wilful breach of duty or improper use of information or position to gain a personal advantage.

DIRECTOR'S REPORT

The company has not otherwise indemnified or agreed to indemnify an officer or auditor of the company against a liability incurred as such an officer or auditor.

Signed in accordance with a resolution of the directors.

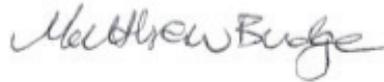
DIRECTOR



PROFESSOR WARREN HARDING, AM

DATED THIS 18th DAY OF NOVEMBER 2024

DIRECTOR



MATTHEW BUDGE

DATED THIS 18th DAY OF NOVEMBER 2024

Auditor's Independence Declaration

**Under ACNC Act Section 60-40
To the Directors of Alzheimer's Australia WA Ltd**

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Alzheimer's Australia WA Ltd. As the lead audit partner for the audit of the financial report of Alzheimer's Australia WA Ltd for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Australian Charities and *Not for Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.



MACRI PARTNERS CHARTERED
ACCOUNTANTS SUITE 2, 137,
BURSWOOD ROAD
BURSWOOD WA 6100
PERTH



A MACRI
PARTNER

DATED THIS 20th DAY OF NOVEMBER 2024

DIRECTOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Alzheimer's Australia WA Ltd (registered entity), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report the registered entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its performance and cash flows for the year then ended; and
- (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Emphasis of Matter

We draw attention to the fact that cash donations and gifts are a source of revenue for Alzheimer's Australia WA Ltd. Alzheimer's Australia WA Ltd has determined that it is impracticable to establish control over cash donations and gifts prior to entry into its financial records. Accordingly, as the evidence available to us regarding revenue from this source was limited, our audit procedures with respect to cash donations and gifts have to be restricted to the amounts recorded in the financial records. Our opinion is unmodified in respect of this matter.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

DIRECTOR'S REPORT

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Responsibilities of the Directors/or the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities/or the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of

DIRECTOR'S REPORT

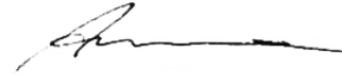
accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MACRI PARTNERS CHARTERED
ACCOUNTANTS SUITE 2, 137,
BURSWOOD ROAD
BURSWOOD WA 6100
PERTH



A MACRI
PARTNER

DATED THIS 20th DAY OF NOVEMBER 2024

DIRECTOR'S REPORT

Discussion and Analysis of the Financial Statements

INFORMATION ON THE COMPANY'S CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

The financial statements and disclosures in the Concise Financial Report have been derived from the 2024 Financial Report of Alzheimer's WA Ltd and is an extract from the full financial report. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The information about the concise financial report is provided to assist members in understanding this report and is based on the company's consolidated financial statements and has been derived from the full 2024 Financial Report of Alzheimer's Australia WA Ltd.

The net surplus for the year was \$674,305 which was marginally higher than the prior year (2023: 636,454).

Total income for the year was \$20,161,578 which has increased by \$1,334,629 from the prior year (2023: \$18,826,950).

Total expenses for the year were \$19,487,273 which has increased by \$1,296,777 from the prior year (2023: \$18,190,496)

Total other comprehensive income for the year of \$454,822 is higher than the prior year (2023: 198,348) which is attributed to the significant increase in fair value of financial assets in the current year.

Statement of Financial Position

The total assets of the Company reduced by \$1,871,777 to \$33,108,048 (2023: \$34,979,825). This reduction is due to the reduction in cash from repayment of unspent grant funds.

Total liabilities of the Company reduced by \$3,000,904 to \$10,231,437 (2023: \$13,232,341) primarily as a result of the \$1,958,601 reduction in deferred income (utilisation of grants), \$481,049 reduction in accrued expenses and a \$895,056 reduction in trade and other payables.

Statement of Cash Flows

Cash flow from operating activities of (\$1,890,463) has decreased from the prior year (2023: \$1,743,241). This decrease is primarily explained by higher cash outflows from payments to suppliers and employees, partially offset by higher cash inflows from fees and dividends received.

Cashflows from investing activities were a net outflow of \$2,033,137 (2023: (\$1,349,022) mainly attributed to the payment for purchase of PPE. Cashflows from financing activities were a net outflow of \$152,058 (2023: \$156,994).

In total there has been a reduction in cash and cash equivalents for the year of \$4,075,658 (2023: \$237,224).

DIRECTOR'S REPORT

Statement of Changes in Equity

The total equity of the Company has increased by \$1,129,127 to \$22,876,611 from the prior year (2023: \$ 21,747,484) which is explained by the net surplus for the year and the movements in fair value of financial assets.

DIRECTOR'S REPORT

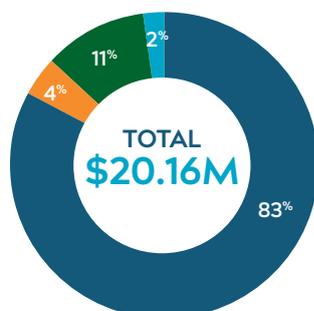
Statement of Profit of Loss and Other Comprehensive Income

FOR THE YEAR ENDED 30TH JUNE 2024

	2024 \$	2023 \$
Income	20,161,578	18,826,950
Employee benefits expense	(13,841,652)	(12,342,454)
Depreciation and amortisation expense	(406,182)	(368,377)
Finance costs	(18,675)	(30,803)
Other expenses	(5,220,764)	(5,448,862)
	(19,487,273)	(18,190,496)
Net surplus for the year	674,305	636,454
Other Comprehensive Income:		
Items that will be reclassified subsequently to profit or loss when specific conditions are met:		
Change in fair value of financial assets	454,822	198,348
Total other comprehensive income for the year	454,822	198,348
Total comprehensive income for the year	1,129,127	834,802
Total comprehensive income attributable to members of the company	1,129,127	834,802

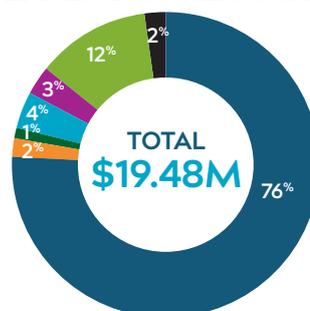
The accompanying notes form part of this financial report.

REVENUE BY SOURCE



- Government Funding | \$16,833,387.63
- Fees for Service | \$2,294,072.17
- Fundraising | \$720,441.92
- Interest and Dividends | \$313,676.75

EXPENDITURE TOTAL



- Employment | \$14,829,533.12
- Program Related Costs | \$2,319,636.12
- Consulting & Professional Services | \$407,541.01
- Other Expenses | \$322,241.27
- Premises | \$854,749.97
- Information Technology | \$476,417.82
- Advertising | \$277,513.99

DIRECTOR'S REPORT

Statement of Financial Position

FOR THE YEAR ENDED 30TH JUNE 2024

	2024 \$	2023 \$
Assets		
Current Assets		
Cash and cash equivalents	10,060,986	14,136,644
Trade and other receivables	1,302,084	1,406,266
Loan Receivables	1,102,014	1,066,886
Inventories	3,194	3,194
Prepayments	331,706	148,418
Total Current Assets	12,799,984	16,761,408
Non-Current Assets		
Financial Assets	4,962,508	4,495,457
Property, Plant and Equipment	15,196,494	13,490,512
Intangible Assets	26,030	5,040
Right of use Asset	123,032	227,408
Total Non Current Assets	20,308,064	18,218,417
TOTAL ASSETS	33,108,048	34,979,825

The accompanying notes form part of this financial report.

DIRECTOR'S REPORT

Statement of Financial Position

FOR THE YEAR ENDED 30TH JUNE 2024

	Note	2024 \$	2023 \$
Liabilities			
Current Liabilities			
Trade and other payables	11	8,901,291	11,933,984
Lease liability	12	94,847	92,124
Provisions	13	907,706	742,059
Total Current Liabilities		9,903,844	12,768,167
Non Current Liabilities			
Lease liability	12	33,782	145,566
Provisions	13	293,811	318,608
Total Non Current Liabilities		327,593	464,174
TOTAL LIABILITIES		10,231,437	13,232,341
NET ASSETS		22,876,611	21,747,484
Members' Funds			
Revaluation Surplus	14	9,135,716	9,135,716
Financial Assets Reserve	14	686,263	231,441
Retained Earnings		13,054,632	12,380,327
TOTAL MEMBERS' FUNDS		22,876,611	21,747,484

The accompanying notes form part of this financial report.

DIRECTOR'S REPORT

Statement of Changes in Equity

FOR THE YEAR ENDED 30TH JUNE 2024

	Retained Earnings \$	Revaluation Surplus \$	Financial Assets Reserve \$	Total \$
Balance at 1 July 2022	11,743,873	9,135,716	33,093	20,912,682
Net Surplus attributable to operating activities of the company	636,454	-	-	636,454
Other Comprehensive Income	-	-	198,348	198,348
Balance at 30 June 2023	12,380,327	9,135,716	231,441	21,747,484
Balance at 1 July 2023	12,380,327	9,135,716	231,441	21,747,484
Net Surplus attributable to operating activities of the company				
Net Surplus attributable to operating activities of the company	674,305	-	-	674,305
Other Comprehensive Income	-	-	454,822	454,822
Balance at 30 June 2024	13,054,632	9,135,716	686,263	22,876,611

DIRECTOR'S REPORT

Statement of Cash Flow

FOR THE YEAR ENDED 30TH JUNE 2024

	Note	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from:			
Rendering of Services		11,499,551	11,072,176
Government Grants		6,176,449	8,534,346
Donations and Gifts		720,442	963,162
Other receipts		8,115	4,545
Sale of goods			2,186
Interest		164,722	72,582
Dividends		148,954	356,500
GST paid		18,930	(396,520)
Borrowing Costs		(18,675)	(30,803)
Payments to Suppliers and employees		(20,608,950)	(18,834,933)
NET CASH FLOWS FROM OPERATING ACTIVITIES	17 (b)	(1,890,463)	1,743,241
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for purchase of Intangible Assets		(23,750)	
Payments for purchase of PPE		(1,962,030)	(227,659)
Payments for financial assets at amortised cost - term deposits		(12,229)	(15,062)
Loans given to Alzheimers WA Future Fund Limited		(35,128)	(1,066,886)
Payments for purchase of Investments			(39,415)
NET CASH FLOWS USED IN INVESTING ACTIVITIES		(2,033,137)	(1,349,022)
CASH FLOWS FROM FINANCING ACTIVITIES			
Lease payments		(152,058)	(156,994)
NET CASH FLOWS USED IN FINANCING ACTIVITIES		(152,058)	(156,994)
Net increase/(decrease) in cash and cash equivalents		(4,075,658)	237,224
Cash and cash equivalents at the beginning of the financial year		14,136,644	13,899,420
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	17 (a)	10,060,986	14,136,644

The accompanying notes form part of this financial report.

Notes to the Concise Financial Statements

FOR THE YEAR ENDED 30TH JUNE 2024

Note 1: Statement of Significant Accounting Policies

The financial report covers Alzheimer's Australia WA Ltd as an individual entity. Alzheimer's Australia WA Ltd is a company limited by guarantee, incorporated and domiciled in Australia.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with the requirements of the Australian Charities and Not for Profits Commission Act 2012, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. A Statement of Compliance with the International Financial Reporting Standards ('IFRS') as issued by the International Accounting Standards Board ('IASB') cannot be made due to the company applying Not for Profit specific requirements contained in the Australian Accounting Standards.

The financial statements for the year ended 30 June 2024 were approved and authorised for issue by the Board of Directors on 18 November 2024.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

DIRECTOR'S REPORT

Note 2: Revenue, Other Income and Expenses

	2024	2023
	\$	\$
Note 2: REVENUE, OTHER INCOME AND EXPENSES		
(a) Revenue		
Rendering of services	10,984,295	10,185,987
Government grants	8,135,050	7,176,853
Donations and gifts	720,442	1,028,296
Sundry Income	7,512	4,545
Sale of Goods	603	2,186
	19,847,902	18,397,867
(b) Other income		
Investment income		
- Interest	164,722	72,583
- Dividends	148,954	356,500
	313,676	429,083
Total Income	20,161,578	18,826,950
(c) Expenses		
Finance costs	18,675	30,803
Depreciation	406,182	368,377
Consultancy fee	260,764	847,145
(d) Auditors' remuneration		
External Audit	20,000	20,000
	20,000	20,000

Services provided during the year on a volunteer basis have not been recognised as expense or revenue in the financial statements.

Note 3: Segment Reporting

The company operates predominately in one business and geographical segment being provision of community servicews in Western Australia.

Note 24: Events After the Reporting Period

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company except for the information disclosed in the Directors' report.

DIRECTOR'S REPORT

DIRECTORS' DECLARATION

FOR THE YEAR ENDED 30TH JUNE 2024

The Directors of the Alzheimer's Australia WA Ltd declare that in the directors' opinion:

1. The accompanying financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
2. There are reasonable grounds to believe the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

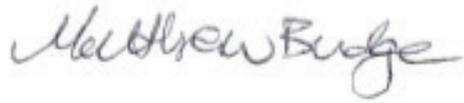
DIRECTOR



PROFESSOR WARREN HARDING, AM

PERTH
DATED 20TH DAY OF NOVEMBER 2024

DIRECTOR



MATTHEW BUDGE

PERTH
DATED 20TH DAY OF NOVEMBER 2024



**We thank you for your
continued support**





alzheimer's wa

the dementia care experts

Lvl 1, 40 Subiaco Square Road,
Subiaco WA 6008

Telephone: 1300 66 77 88

PO Box 1509, Subiaco WA 6904

support@alzheimerswa.org.au

1300 66 77 88
alzheimerswa.org.au



Please note that all the images featured in this Annual Report have been acquired through proper licensing, obtained from public domains, or used with the explicit consent of the individuals involved. AWA has taken all reasonable measures to ensure the accuracy and legality of the images utilised. However, AWA does not assume any responsibility nor liability for the actions of the individuals depicted in these visuals, as they are solely intended for illustrative and informational purposes. It is important to note that this annual report should not be constructed as an endorsement, approval or association with the individuals portrayed.